EXTENDED TO NOVEMBER 15, 2024

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Return of Organization Exempt From Income Tax

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

and ending

Inspection

OMB No. 1545-0047

Department of the Treasury

A For the 2023 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

D Employer identification number Check if applicable: C Name of organization Address change CENTERLINK, INC. Name change 52-2292725 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ P.O. BOX 24490 (954) 765-6024termin-ated 3,492,975. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ FORT LAUDERDALE, FL Amended 33307 H(a) Is this a group return Applica-F Name and address of principal officer: DENISE SPIVAK Yes X No for subordinates? pending P.O. BOX 24490, FORT LAUDERDALE, FL 33307 H(b) Are all subordinates included? Yes No Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or L If "No," attach a list. See instructions WWW.LGBTCENTERS.ORG H(c) Group exemption number **K** Form of organization: X Corporation Other L Year of formation: 2001 M State of legal domicile: FL Part I Summary Briefly describe the organization's mission or most significant activities: CENTERLINK STRENGTHENS. Activities & Governance SUPPORTS, AND CONNECTS LGBTO COMMUNITY CENTERS. oxdot if the organization discontinued its operations or disposed of more than 25% of its net assets. 17 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 17 <u>19</u> 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 0 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year** Current Year 5,123,137. 3,248,960. Contributions and grants (Part VIII, line 1h) Revenue 61,182. 125,045. Program service revenue (Part VIII, line 2g) 23,445. 118,970. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 0. 8,262. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 5,216,026. 3,492,975. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,259,227. 1,530,270. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 1,433,334. 1,695,399. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 570,953 1,152,584. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,263,514. 4,378,253. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -885,278.1,952,512. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 4,787,008. 3,910,205. 20 Total assets (Part X, line 16) 173,578. 157,894. 21 Total liabilities (Part X, line 26) 3,75<u>2,</u>311. 613,430. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Date Signature of officer Sign DENISE SPIVAK, CEO Here Type or print name and title PTIN Date Print/Type preparer's name Preparer's signature if self-employed Paid DEREK M. WEBB DEREK M. WEBB 08/19/24 P00389509 WEBB CPA, P.A. Firm's EIN 93-2016641 Preparer Firm's name Firm's address 1901 SOUTH CONGRESS AVENUE, Use Only SUITE 110 Phone no. (561) 752-1721BOYNTON BEACH, FL 33426 May the IRS discuss this return with the preparer shown above? See instructions X Yes

| Cheek Schedule Continue a regense or note to any line in this Part III | Form | 1 990 (2023) CENTERLINK, INC. | 52-2292725 | Page 2 |
|---|-----------|---|--------------|--------|
| 1 Briefly describe the organization undertake any significant program services during the year which were not listed on the prior form 900 or 900-627 | Pai | rt III Statement of Program Service Accomplishments | | |
| CENTERLINK STRENGTHENS, SUPPORTS, AND CONNECTS LGBTQ COMMUNITY CENTERS. Did the organization undertake any significant program services during the year which were not listed on the prior Form 950 or 950-E2? | | Check if Schedule O contains a response or note to any line in this Part III | | |
| prior Form 980 or 980 c27 If *Yes,* describe these new services on Schedule 0. Did the organization cease conducting, or make significant changes in how it conducts, any program services? | 1 | CENTERLINK STRENGTHENS, SUPPORTS, AND CONNECTS LGBTQ CO | YTINUMMC | |
| prior Form 980 or 980 c27 Yes X No If *Yes,* (describe these new services on Schedule 0. If *Yes,* (describe these new services on Schedule 0. If Yes,* (describe these new services conducting, or make significant changes in how it conducts, any program services? Yes X No If *Yes,* (describe these changes on Schedule 0. Wes,* (describe these changes on Schedule 0. Secretion 501(c)(s) and 501(c)(d) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service ported. 4a (code)(expenses 4 4,081,504 * nothing paints of 1,530,270 *) (feverines 1,25,045 *) (Expenses 4 4,081,504 * nothing paints of 1,530,270 *) (Revenue 1,25,045 *) (Expenses 4 4,081,504 *) (Expenses 5 4 4,081,504 *) (Revenue 1,25,045 *) (Revenue 2,25,045 *) (Revenue 3,25,045 *) (R | | | | |
| 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? | 2 | prior Form 990 or 990-EZ? | Yes | X No |
| 40 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(o)(3) and 501(o)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reversus, if any, for each program service reported. 4a (coos: (Septemes 4 4,081,504 including grants of \$ 1,530,270 (Revenue 5 125,045 125 | 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services | 3?Yes | X No |
| 4c (Code:) (Expenses \$ 4,081,504 ** including grants of \$ 1,530,270 **) (Revenue \$ 125,045 **.) (Revenue \$ 1,530,270 **.) (Revenu | 4 | Describe the organization's program service accomplishments for each of its three largest program services, Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to ot | | |
| CENTERLINK PROVIDES TECHNICAL ASSISTANCE AND TRAINING, CROSS—TRAINING, REGIONAL AND NATIONAL NETWORKING OPPORTUNITIES FOR 353 COMMUNITY CENTERS NATIONWIDE. A FUNDAMENTAL GOAL IS TO HELP BUILD THE CAPACITY OF CENTERS TO MEET THE SOCIAL, CULTURAL, HEALTH AND POLITICAL ADVOCACY NEEDS OF THE LGBT COMMUNITY MEMBERS ACROSS THE COUNTRY. 4b (Code:)(Expenses & | 40 | revenue, if any, for each program service reported. | 125 | 045 \ |
| REGIONAL AND NATIONAL NETWORKING OPPORTUNITIES FOR 353 COMMUNITY CENTERS NATIONWIDE. A FUNDAMENTAL GOAL IS TO HELP BUILD THE CAPACITY OF CENTERS TO MEET THE SOCIAL, CULTURAL, HEALTH AND POLITICAL ADVOCACY NEEDS OF THE LGBT COMMUNITY MEMBERS ACROSS THE COUNTRY. 4b (Code:) (Expenses & | 4a | CENTERLINK PROVIDES TECHNICAL ASSISTANCE AND TRAINING | CROSS-TRAINI | |
| CENTERS NATIONWIDE. A FUNDAMENTAL GOAL IS TO HELP BUILD THE CAPACITY OF CENTERS TO MEET THE SOCIAL, CULTURAL, HEALTH AND POLITICAL ADVOCACY NEEDS OF THE LGBT COMMUNITY MEMBERS ACROSS THE COUNTRY. | | | | |
| POLITICAL ADVOCACY NEEDS OF THE LGBT COMMUNITY MEMBERS ACROSS THE COUNTRY. | | CENTERS NATIONWIDE. A FUNDAMENTAL GOAL IS TO HELP BUILD | D THE | |
| THE COUNTRY . db (Code:) (Expenses \$ | | | | |
| 4b (Code:) (Expenses \$ | | | ACROSS | |
| 4c (Code:) (Expenses \$ | | THE COUNTRY. | | |
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| 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) | | | | ′ |
| 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) | | | | |
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| (Expenses \$ including grants of \$) (Revenue \$) | 4c | (Code:) (Expenses \$ | enue \$ |) |
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| | 4d | | , | |
| | <u>4e</u> | | | |

Form 990 (2023) CENTERLINK, Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| _ | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | Ŭ | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | X |
| 10 | If "Yes," complete Schedule D, Part IV | 9 | | <u> </u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | , 1 , , , | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | x |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | _ | 77 | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Х | |

Form 990 (2023) CENTERLINK, INC. Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|--|-----|-----------------|--|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | l |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | ., | |
| | Schedule J | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | l | | 7.7 |
| | Schedule K. If "No," go to line 25a | 24a | | Х |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 05- | | X |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Λ |
| D | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | OEh | | x |
| 26 | Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 25b | | 22 |
| 26 | | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | 20 | | - 25 |
| 21 | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | х |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | | | |
| 20 | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| u | "Yes," complete Schedule L, Part IV | 28a | х | |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | \ ₃₇ | |
| Da | Note: All Form 990 filers are required to complete Schedule 0 | 38 | Х | |
| Pai | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| _ | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | Yes | No |
| | | 4 | | |
| | Lines the number of Forms W-2d included on line 1a. Lines 40-11 flot applicable | 4 | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 4- | Х | |
| | (gambling) winnings to prize winners? | 1c | | 1 |

O23) CENTERLINK, INC.
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

| | | | Yes | No | | | | | | |
|------------|---|--------|-----|----|--|--|--|--|--|--|
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | | |
| | | 9 | 37 | | | | | | | |
| | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | X | v | | | | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | Х | | | | | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | . 3b | | | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | x | | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | . 4a | | | | | | | | |
| D | If "Yes," enter the name of the foreign country See instructions for filling requirements for FinCFN Form 114. Penant of Favoirin Penk and Financial Accounts (FDAD) | - | | | | | | | | |
| 5 0 | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | 5a | | Х | | | | | | |
| | 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | | | | | | | |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | Х | | | | | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | . 30 | | | | | | | | |
| ou | any contributions that were not tax deductible as charitable contributions? | 6a | | х | | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | . | | | | | | | | |
| - | were not tax deductible? | 6b | | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payo | ? 7a | | Х | | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | | | | | | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | | | | | | |
| | to file Form 8282? | . 7c | | Х | | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | . 7e | | | | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | | | | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | . 7g | | | | | | | | |
| h | h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | | | | | | |
| _ | sponsoring organization have excess business holdings at any time during the year? | . 8 | | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | 9a | | | | | | | | |
| | a Did the sponsoring organization make any taxable distributions under section 4966? | | | | | | | | | |
| т 10 | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: | . 9b | | | | | | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | | | | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | | | |
| | Gross income from members or shareholders 11a | | | | | | | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | | | |
| | amounts due or received from them.) | | | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | | |
| | organization is licensed to issue qualified health plans 13b | _ | | | | | | | | |
| | Enter the amount of reserves on hand | | | V | | | | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | | | X | | | | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | . 14b | + | | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 45 | 1 | х | | | | | | |
| | excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. | . 15 | | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х | | | | | | |
| .5 | If "Yes," complete Form 4720, Schedule O. | . 10 | | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | | | | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | | | | | | | |
| | If "Yes," complete Form 6069. | | | | | | | | | |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X | | | | | | |
|-----|---|----------|---------|------|--|--|--|--|--|--|
| Sec | tion A. Governing Body and Management | | | | | | | | | |
| | | | Yes | No | | | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 17 | | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | 1 | | | | | | | | |
| | officer, director, trustee, or key employee? | 2 | | Х | | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | | | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х | | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х | | | | | | |
| 5 | | | | | | | | | | |
| 6 | Did the organization have members or stockholders? | 6 | | Х | | | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | | | | | | | |
| | more members of the governing body? | 7a | | х | | | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | | | | | | | |
| ~ | persons other than the governing body? | 7b | | х | | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | | | | | | | |
| а | The governing body? | 8a | Х | | | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | | | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | | | | | | | |
| 3 | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | х | | | | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | | | | | | | |
| | tion Dir onoto (mis section b requests information about politics not required by the internal revenue society | | Yes | No | | | | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | 103 | X | | | | | | |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | ···u | | | | | | | | |
| - | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | | | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | | | | | | | |
| | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | | | | | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | | | | | | | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | | | | | | | |
| · | on Schedule O how this was done | 12c | Х | | | | | | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | | | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | | | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | | | | | | | |
| | Other officers or key employees of the organization | 15b | | Х | | | | | | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | 1.00 | | | | | | | | |
| 162 | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | | | | | | | |
| 104 | taxable entity during the year? | 16a | | х | | | | | | |
| h | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | 100 | | | | | | | | |
| b | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | | | | | | | |
| | | 16b | | | | | | | | |
| Sec | exempt status with respect to such arrangements?tion C. Disclosure | 100 | | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed FL | | | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3 | is only |) avail | ahle | | | | | | |
| 10 | for public inspection. Indicate how you made these available. Check all that apply. | is Offig | , avano | abic | | | | | | |
| | X Own website Another's website X Upon request Other (explain on Schedule O) | | | | | | | | | |
| 10 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar | d fina | ncial | | | | | | | |
| 19 | statements available to the public during the tax year. | u iiiidi | icial | | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | | | | | | | |
| 20 | DENISE SPIVAK - (954) 765-6024 | | | | | | | | | |
| | P.O. BOX 24490, FT LAUDERDALE, FL 33307 | | | | | | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) | (B) | l | (C) | | (D) | (E) | (F) | | | |
|---|-----------------------|--------------------------------|-----------------------|----------------|--------------|---------------------------------|--------|------------------------------|------------------------------|-----------------------------|
| Name and title | Average | (do | not c | Pos heck | more | than o | one | Reportable | Reportable | Estimated |
| | hours per week | | | | | is botl or/trus | | compensation from | compensation from related | amount of other |
| | (list any | ctor | | | | | | the | organizations | compensation |
| | hours for | Individual trustee or director | <u></u> | | | ated | | organization | (W-2/1099-MISC/ | from the |
| | related organizations | rustee | l truste | | ee Ge | nbens | | (W-2/1099-MISC/ 1099-NEC) | 1099-NEC) | organization and related |
| | below | idualt | Institutional trustee | | Key employee | Highest compensated employee | er | 1000 (120) | | organizations |
| | line) | Indiv | Instit | Officer | Keye | High empl | Former | | | |
| (1) DENISE SPIVAK | 50.00 | | | | | | | 150 054 | • | • |
| CEO | F0 00 | | | Х | | | | 170,274. | 0. | 0. |
| (2) DEBORAH LEVINE | 50.00 | - | | | | 3,7 | | 100 004 | 0 | 0 |
| CHIEF PROGRAM OFFICER | F0 00 | - | | | | Х | | 123,984. | 0. | 0. |
| (3) AMHIR HIDALGO | 50.00 | - | | | | х | | 120,834. | 0. | 0. |
| CHIEF DEVELOPMENT OFFICER (4) ANA MACHADO | 50.00 | | | | | Λ | | 120,034. | 0. | <u> </u> |
| CHIEF OPERATION AND INNOVA | 30.00 | 1 | | | | х | | 108,478. | 0. | 0. |
| (5) ADRIANA OROZCO | 50.00 | | | | | | | | | |
| CHIEF FINANCIAL OFFICER | | 1 | | | | х | | 100,169. | 0. | 0. |
| (6) SARAH ANDERSON | 3.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (7) PAUL MOORE | 3.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (8) PHYLLIS HARRIS | 3.00 | | | | | | | | • | • |
| DIRECTOR | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (9) CHRIS BARTLETT | 3.00 | ٠,, | | | | | | _ | 0 | 0 |
| DIRECTOR | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (10) CECE COX | 3.00 | X | | | | | | 0. | 0. | 0. |
| (11) GLENNDA TESTONE | 3.00 | ^ | | | | | | 0. | 0. | <u></u> |
| DIRECTOR | 3.00 | x | | | | | | 0. | 0. | 0. |
| (12) MARVIN WEBB | 4.00 | | | | | | | • | | |
| CO-CHAIR | | х | | x | | | | 0. | 0. | 0. |
| (13) STACIE WALLS | 3.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (14) MICHELLE KRISTEL | 4.00 | | | | | | | | | |
| CO-CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (15) ROBERT BOO | 3.00 | | | | | | | _ | _ | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (16) DAVID GARCIA | 3.00 | | | | | | | | _ | _ |
| DIRECTOR | 1 4 00 | Х | | | | Ш | | 0. | 0. | 0. |
| (17) LANCE TOMA | 4.00 | x | | \ _V | | | | _ | 0. | _ |
| TREASURER | | Å | | Х | | | | 0. | 0. | 0. |

| Section A. Officers, Directors, Trus | | | | | | | st C | | | ı | | | |
|---|----------------------|--------------------------------|-----------------------|------------|--------------|------------------------------|----------|-------------------------|---------------------------|-------|---------|------------------|-----|
| (A) | (B) | | | (C Posi | - | , | | (D) | (E) | | _ | (F) | |
| Name and title | Average hours per | | not c | heck | more | than | | Reportable | Reportable | | | timated | |
| | week | | | | | is bot or/trus | | compensation from | compensation from related | | | nount o other | PΤ |
| | (list any | tor | | | | | | the | organization | | | pensat | ion |
| | hours for | direc | | | | D. | | organization | (W-2/1099-MIS | | | om the | |
| | related | tee or | stee | | | ensate | | (W-2/1099-MISC/ | ` 1099-NEC) |) | | anizatio | |
| | organizations | l trus | nal tru | | yee | ompe | | 1099-NEC) | | | an | d relate | ed |
| | below | Individual trustee or director | Institutional trustee | ser | key employee | Highest compensated employee | Former | | | | orga | anizatio | ns |
| | line) | lndi | Inst | Officer | Key | High | Por | | | | | | |
| (18) JAY MADDOCK | 4.00 | l | | | | | | | | _ | | | _ |
| SECRETARY | 2 00 | Х | | Х | | | | 0. | | 0. | | | 0. |
| (19) CARA DESERT | 3.00 | | | | | | | | | • | | | ^ |
| DIRECTOR | 2 00 | Х | | | | _ | | 0. | | 0. | | | 0. |
| (20) TANDRA LAGRONE | 3.00 | | | | | | | | | • | | | ^ |
| DIRECTOR | 2 00 | Х | | | | _ | | 0. | | 0. | | | 0. |
| (21) EARL FOWLKES | 3.00 | ٦, | | | | | | | | ^ | | | ^ |
| DIRECTOR | 2 00 | Х | | | | - | | 0. | | 0. | | | 0. |
| (22) JOE HOLLENDONER | 3.00 | ٦, | | | | | | | | ^ | | | ^ |
| DIRECTOR | | Х | | | | ₩ | | 0. | | 0. | | | 0. |
| | | | | | | | | | | | | | |
| | | | | | | ┢ | | | | | | | |
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| | | | | | | \vdash | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | \vdash | | | | | | | |
| | | | | | | | | | | | | | |
| dh Cubbatal | | <u> </u> | | | | | | 623,739. | | 0. | | | 0. |
| 1b Subtotal | L Castian A | | | | | | | 025,755. | | 0. | | | 0. |
| c Total from continuation sheets to Part VI | | | | | | | | 623,739. | | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | | 000 of reported | | | | • |
| | ot illilited to th | 1056 | 11516 | eu ai | DOV | e) wi | 10 11 | eceived more than \$100 | ,000 or reportab | ne | | | 5 |
| compensation from the organization | | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer, | director trust | ا مم | COV C | emnl | love | ae 0 | r hio | sheet compensated emr | Novee on | | | | |
| line 1a? If "Yes," complete Schedule J for s | | | • | | • | | _ | | • | | 3 | | Х |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | | L . | | |
| and related organizations greater than \$150 | = | | - | | | | | | the organization | | 4 | х | |
| 5 Did any person listed on line 1a receive or a | | | • | | | | | | idual for services | | | | |
| rendered to the organization? If "Yes," com | | | | | | | | | | | 5 | | Х |
| Section B. Independent Contractors | , | | | , | , | | | | | | | | |
| 1 Complete this table for your five highest co | mpensated ind | depe | ende | ent c | onti | racto | ors t | that received more than | \$100,000 of cor | npens | ation 1 | rom | |
| the organization. Report compensation for | | | | | | | | | | • | | | |
| (A) | - | | | | | | | (B) | | | (0 | ;) | |
| Name and business | address | N | INC | 3 | | | | Description of s | ervices | C | ompe | nsation | ı |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | _ | | | | | | |
| | | | | | | | \dashv | | | | | | |
| 2 Total number of independent contractors (i | noludina but s | ot II | mito | d +c | the | so II | etoo | 1 above) who received = | oro than | | | | |
| Total number of independent contractors (i \$100,000 of compensation from the organization) | | Ot II | ше | u to | u 10 | 0 | siec | above) who received fi | iore triari | | | | |

Page 9

| | | Check if Schedule O | contains a | a response | or note to any lir | ne in this Part VIII | | | |
|--|-------------|--|------------------------------|--|-----------------------------------|----------------------|--|---------------------------------------|--|
| | | | | · | , | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | , | b Membership dues c Fundraising events | ributions) grants, and above | 1f 2, | 173,561. 237,499. 837,900. | 3,248,960. | | | |
| Program Service Revenue | 2 | | EES | | Business Code 561000 561000 | 76,276. 48,769. | 76,276. 48,769. | | |
| | 3 4 5 | g Total. Add lines 2a-2f | ding divid | ends, interements in the months in the month | est, and proceeds | 125,045. | | | 118,970. |
| | 6 | a Gross rentsb Less: rental expensesc Rental income or (loss) | | (i) Real | (ii) Personal | | | | |
| nue | 7 | d Net rental income or (loss a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses | | Securities | (ii) Other | | | | |
| Other Revenue | 8 | c Gain or (loss) d Net gain or (loss) a Gross income from fundraisi including \$ contributions reported on Part IV, line 18 | line 1c). | (not _ of See 8a | | | | | |
| | 9 | b Less: direct expenses c Net income or (loss) from a Gross income from gamin Part IV, line 19 b Less: direct expenses | fundraisir g activitie | ng events es. See 9a | | | | | |
| | 10 | C Net income or (loss) from gaming activities a Gross sales of inventory, less returns and allowances b Less: cost of goods sold C Net income or (loss) from sales of inventory | | | | | | | |
| Miscellaneous Revenue | 11 | | | | Business Code | | | | |
| ≥ | | e Total. Add lines 11a-11d | | | | 3,492,975. | 125,045. | 0. | 118,970. |

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Sect | ion 501(c)(3) and 501(c)(4) organizations must com | | | | T == 1 |
|-------|---|-----------------------|-------------------------------------|-------------------------------------|----------------------------------|
| | Check if Schedule O contains a respon | | | | (D) |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 1,530,270. | 1,530,270. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | 404.0=4 |
| | trustees, and key employees | 623,739. | 462,339. | 27,044. | 134,356. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 766,225. | 702,925. | 32,224. | 31,076. |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | | 1.00 | | 4.6 = 1.= |
| 9 | Other employee benefits | 194,965. | 169,628. | 6,820. | 18,517. |
| 10 | Payroll taxes | 110,470. | 93,101. | 4,691. | 12,678. |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | | | | |
| С | Accounting | 8,700. | 7,350. | 900. | 450. |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | , , | | | | |
| | column (A), amount, list line 11g expenses on Sch 0.) | 516,434. | 508,568. | | 7,866. |
| 12 | Advertising and promotion | 18,821. | 18,821. | | |
| 13 | Office expenses | 36,527. | 36,527. | | |
| 14 | Information technology | | | | |
| 15 | Royalties | 0.056 | | 2.12 | 404 |
| 16 | Occupancy | 2,876. | 2,503. | 249. | 124. |
| 17 | Travel | 151,642. | 151,642. | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | 160 220 | 165 220 | | |
| 19 | Conferences, conventions, and meetings | 167,339. | 167,339. | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | 12 707 | 11 710 | 1 270 | C00 |
| 22 | Depreciation, depletion, and amortization | 13,787. | 11,719. | 1,379. | 689. |
| 23 | Insurance | 10,917. | 9,280. | 1,091. | 546. |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | TECHNICAL ASSISTANCE | 62,912. | 59,352. | 2,259. | 1,301. |
| b | DUES & SUBSCRIPTIONS | 58,183. | 55,611. | 1,031. | 1,541. |
| С | MISCELLANEOUS | 46,136. | 40,892. | 1,778. | 3,466. |
| d | TELEPHONE | 18,575. | 15,789. | 1,842. | 944. |
| е | All other expenses | 39,735. | 37,848. | 125. | 1,762. |
| 25 | Total functional expenses. Add lines 1 through 24e | 4,378,253. | 4,081,504. | 81,433. | 215,316. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| 00004 | 0 12-21-23 | | | | Form 990 (2023) |

Form 990 (2023) Part X Balance Sheet

| Pa | rt X | Balance Sheet | | | | | |
|-----------------------------|------|---|--------------------|------------------------|---------------------------------|----------|---------------------------|
| | | Check if Schedule O contains a response or | note to a | ny line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 759,224. | 1 | 265,579. |
| | 2 | Savings and temporary cash investments | | | 3,302,043. | 2 | 2,799,840. |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | | 259,746. | 4 | 300,508 |
| | 5 | Loans and other receivables from any curren | | | | | |
| | | trustee, key employee, creator or founder, su | bstantial | contributor, or 35% | | | |
| | | controlled entity or family member of any of t | hese per | sons | | 5 | |
| | 6 | Loans and other receivables from other disqu | ersons (as defined | | | | |
| | | under section 4958(f)(1)), and persons descri | bed in se | ection 4958(c)(3)(B) | | 6 | |
| ţ | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| ∢ | 9 | Prepaid expenses and deferred charges | | | 11,324. | 9 | 65,485 |
| | 10a | Land, buildings, and equipment: cost or othe | r | | | | |
| | | basis. Complete Part VI of Schedule D | . 10a | 68,918. | | | |
| | b | Less: accumulated depreciation | 10b | 56,860. | 18,567. | 10c | 12,058 |
| | 11 | Investments - publicly traded securities | | | 429,663. | 11 | 460,294 |
| | 12 | Investments - other securities. See Part IV, lin | | | 12 | | |
| | 13 | Investments - program-related. See Part IV, lin | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | 6,441. | 15 | 6,441 | |
| | 16 | Total assets. Add lines 1 through 15 (must e | | 1 | 4,787,008. | 16 | 3,910,205 |
| | 17 | Accounts payable and accrued expenses | | | 110,625. | 17 | 124,745 |
| | 18 | Grants payable | | | 60.050 | 18 | 22 4 42 |
| | 19 | Deferred revenue | 62,953. | 19 | 33,149 | | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Comple | te Part I\ | of Schedule D | | 21 | |
| es | 22 | Loans and other payables to any current or for | | | | | |
| Liabilities | | trustee, key employee, creator or founder, su | | | | | |
| ia; | | controlled entity or family member of any of t | | _ | | 22 | |
| _ | 23 | Secured mortgages and notes payable to un | | F | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, | | | | | |
| | | parties, and other liabilities not included on lin | nes 17-2 | 4). Complete Part X | | | |
| | | of Schedule D | | ····· | 173,578. | 25 | 157,894. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 1/3,3/0. | 26 | 137,034 |
| S | | Organizations that follow FASB ASC 958, o | check he | re 🕰 | | | |
| Š | 0.7 | and complete lines 27, 28, 32, and 33. | | | 3,679,930. | 07 | 3,195,826 |
| 3ale | 27 | Net assets without donor restrictions | | | 933,500. | 27 28 | 556,485 |
| βE | 28 | Net assets with donor restrictions Organizations that do not follow FASB ASC | | | 733,300. | 28 | 330, 403 |
| Ψ̈́ | | _ | , 958, CI | ieck nere | | | |
| ō | | and complete lines 29 through 33. | -1- | | | 00 | |
| ets | 29 | Capital stock or trust principal, or current fun | | | | 29 | |
| Ass | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated | | F | 4,613,430. | 31 | 3,752,311 |
| Z | 32 | Total liabilities and not assets/fund balances | | | 4,787,008. | 32 | 3,910,205 |
| | 33 | Total liabilities and net assets/fund balances | | | 4,101,000. | 33 | 3,310,403 |

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Part XI Reconciliation of Net Assets

| 7 | Investment expenses | 7 | | | | | | |
|--|---|---------|------|-----|-------------|--|--|--|
| 8 | Prior period adjustments | 3 | | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) |) | | | 0. | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | | |
| | column (B)) | o 3 | ,75 | 2,3 | <u> 11.</u> | | | |
| Pa | rt XII Financial Statements and Reporting | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X | | | |
| | | | | Yes | No | | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | | Х | | | |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a | | | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate ba | asis, | | | | | | |
| | consolidated basis, or both: | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the ac | udit, | | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | X | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Schedu | ule O. | | | | | | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | | | | | |
| Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | | | | | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | l audit | | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | | | | |
| | | | Form | 990 | (2023) | | | |

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Employer identification number

OMB No. 1545-0047

Inspection

Name of the organization

| | CENT | ERLINK, IN | C. | | | | 52-2292725 | | | | | | |
|---------|--|---|-----------------------------------|--------------------|--------------------|-------------------------|---|--|--|--|--|--|--|
| Part | I Reason for Public | Charity Status. | (All organizations must o | omplete th | nis part.) S | Gee instructions. | | | | | | | |
| The org | ganization is not a private found | dation because it is: (| (For lines 1 through 12, o | heck only | one box.) | | | | | | | | |
| 1 🗆 | A church, convention of ch | urches, or association | on of churches described | d in sectio | n 170(b)(| 1)(A)(i). | | | | | | | |
| 2 | A school described in sect | ion 170(b)(1)(A)(ii). (| Attach Schedule E (Forn | า 990).) | | | | | | | | | |
| з 🗆 | A hospital or a cooperative | hospital service orga | anization described in s e | ection 170 | (b)(1)(A)(i | ii). | | | | | | | |
| 4 | A medical research organiz | ation operated in co | njunction with a hospital | described | d in sectio | n 170(b)(1)(A)(iii). Er | iter the hospital's name, | | | | | | |
| | city, and state: | | | | | | | | | | | | |
| 5 | An organization operated for | or the benefit of a co | ollege or university owner | d or opera | ted by a g | overnmental unit des | cribed in | | | | | | |
| | section 170(b)(1)(A)(iv). (0 | section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | | | |
| 6 | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | | | | |
| 7 | An organization that norma | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in | | | | | | | | | | | |
| _ | section 170(b)(1)(A)(vi). (C | omplete Part II.) | | | | | | | | | | | |
| 8 _ | A community trust describe | ed in section 170(b) | (1)(A)(vi). (Complete Par | t II.) | | | | | | | | | |
| 9 📙 | An agricultural research org | ganization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | unction with a land-gr | ant college | | | | | | |
| | or university or a non-land- | grant college of agric | culture (see instructions). | Enter the | name, city | y, and state of the co | llege or | | | | | | |
| | university: | | | | | | | | | | | | |
| 10 🗵 | 🖺 An organization that norma | ally receives (1) more | than 33 1/3% of its sup | port from (| contributio | ons, membership fee | s, and gross receipts from | | | | | | |
| | activities related to its exer | npt functions, subjec | ct to certain exceptions; | and (2) no | more that | n 33 1/3% of its supp | oort from gross investment | | | | | | |
| | income and unrelated busi | ness taxable income | (less section 511 tax) fr | om busine | sses acqu | ired by the organizat | tion after June 30, 1975. | | | | | | |
| _ | See section 509(a)(2). (Co | mplete Part III.) | | | | | | | | | | | |
| 11 📙 | An organization organized | and operated exclus | ively to test for public sa | fety. See | section 50 | 09(a)(4). | | | | | | | |
| 12 _ | An organization organized | and operated exclus | ively for the benefit of, to | perform t | the function | ons of, or to carry out | the purposes of one or | | | | | | |
| | more publicly supported or | ganizations describe | ed in section 509(a)(1) o | r section : | 509(a)(2). | See section 509(a)(| 3). Check the box on | | | | | | |
| | lines 12a through 12d that | describes the type of | of supporting organizatio | n and com | nplete line: | s 12e, 12f, and 12g. | | | | | | | |
| а | Type I. A supporting orga | · · · · · · · · · · · · · · · · · · · | · · | • | | | | | | | | | |
| | the supported organization | on(s) the power to re | gularly appoint or elect a | a majority | of the dire | ctors or trustees of t | ne supporting | | | | | | |
| | organization. You must o | complete Part IV, Se | ections A and B. | | | | | | | | | | |
| b | Type II. A supporting org | anization supervised | d or controlled in connec | tion with it | s support | ed organization(s), by | / having | | | | | | |
| | control or management of | of the supporting org | anization vested in the s | ame perso | ons that co | ontrol or manage the | supported | | | | | | |
| | organization(s). You mus | | | | | | | | | | | | |
| С | Type III functionally inte | | | | | | grated with, | | | | | | |
| | its supported organizatio | | • | • | | • | | | | | | | |
| d | Type III non-functionally | | | | | • • • • • • | • | | | | | | |
| | that is not functionally in | - | • | • | | • | entiveness | | | | | | |
| | requirement (see instruct | • | - | | | | | | | | | | |
| е | Check this box if the orga | | | | | a Type I, Type II, Typ | e III | | | | | | |
| | functionally integrated, o | | | | | | | | | | | | |
| | Enter the number of supported | | | | | | | | | | | | |
| g F | Provide the following information (i) Name of supported | (ii) EIN | (iii) Type of organization | (iv) Is the orga | nization listed | (v) Amount of moneta | ry (vi) Amount of other | | | | | | |
| | organization | (11) 2.11 | (described on lines 1-10 | in your governi | ng document? | support (see instructio | , l , , | | | | | | |
| | | | above (see instructions)) | Yes | No | · · · · | , , , , , , , , , , , , , , , , , , | | | | | | |
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| Total | | | | | | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|---------------------------|--------------------|---------------------|---------------------|---------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | |
| Sec | ction B. Total Support | | | | _ | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources \dots | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| | Gross receipts from related activities, | , | , | | | 12 | |
| 13 | First 5 years. If the Form 990 is for the | | | | | | |
| | organization, check this box and stor | here | ······ | | | | <u></u> |
| | ction C. Computation of Publ | | | | | | |
| | Public support percentage for 2023 (| | | | | 14 | % |
| | Public support percentage from 2022 | | | | | 15 | % |
| 16a | 33 1/3% support test - 2023. If the o | • | | • | | • | |
| | stop here. The organization qualifies | | | | | | |
| b | 33 1/3% support test - 2022. If the | - | | | | | |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances tes | | | | | | |
| | and if the organization meets the fact | | | | | VI now the organiz | ation |
| _ | meets the facts-and-circumstances to | • | | | • | | |
| b | 10% -facts-and-circumstances tes | | | | | | 10% or |
| | more, and if the organization meets the | | • | | • | | |
| 46 | organization meets the facts-and-circ | | - | • | | | |
| 18 | Private foundation. If the organization | <u>in did not check a</u> | box on line 13, 16 | 5a, 16b, 17a, or 17 | b, check this box a | and see instruction | ıs 📖 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| 50 | qualify under the tests listed beation A. Public Support | elow, please comp | olete Part II.) | | | | | | |
|-----|--|----------------------------|----------------------|----------------------|----------------------|---------------------|------------------------|--|--|
| | • | (=) 0010 | (h) 0000 | (-) 0001 | (-1) 0000 | (a) 0000 | (6) Tatal | | |
| | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | |
| | membership fees received. (Do not | 2464063. | 3286534. | 3420615. | 5123137. | 2517121 | 17811483. | | |
| | include any "unusual grants.") | 2404003. | 3200334. | 3420013. | 3143137. | 331/134. | 1/011403. | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | 61,182. | 125,045. | 186,227. | | |
| 3 | Gross receipts from activities that | | | | | | | | |
| | are not an unrelated trade or business under section 513 | | | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | | | |
| | ization's benefit and either paid to or expended on its behalf | | | | | | | | |
| 5 | The value of services or facilities | | | | | | | | |
| Ŭ | furnished by a governmental unit to | | | | | | | | |
| | the organization without charge | | | | | | | | |
| 6 | Total. Add lines 1 through 5 | 2464063. | 3286534. | 3420615. | 5184319. | 3642179. | 17997710. | | |
| | Amounts included on lines 1, 2, and | | 32003311 | 3123323 | 31013171 | 00122790 | | | |
| ,, | 3 received from disqualified persons | | | | | | 0. | | |
| k | Amounts included on lines 2 and 3 received | | | | | | | | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | 0. | | |
| | amount on line 13 for the year Add lines 7a and 7b | | | | | | 0. | | |
| | | | | | | | 17997710. | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | <u> </u> | | |
| | ndar year (or fiscal year beginning in) | (a) 2010 | (h) 2020 | (a) 2021 | (4) 2022 | (a) 2022 | (f) Total | | |
| | | (a) 2019 2464063. | (b) 2020 3286534. | (c) 2021 3420615. | (d) 2022 5184319. | (e) 2023 3642179 | (f) Total 17997710. | | |
| | Amounts from line 6 Gross income from interest, dividends, payments received on | 2404003. | 3200334. | 3420013. | 3104317. | 3042173. | 179977100 | | |
| | securities loans, rents, royalties, and income from similar sources | 11,256. | 15,166. | 21,534. | 31,707. | 118,970. | 198,633. | | |
| t | Unrelated business taxable income (less section 511 taxes) from businesses | | | | | | | | |
| | acquired after June 30, 1975 | | | | | | | | |
| | Add lines 10a and 10b | 11,256. | 15,166. | 21,534. | 31,707. | 118,970. | 198,633. | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | | | | | |
| 13 | assets (Explain in Part VI.) | 2475319. | 3301700. | 3442149. | 5216026. | 3761149. | 18196343. | | |
| | First 5 years. If the Form 990 is for th | ne organization's fir | | | | | | | |
| | check this box and stop here | : 9 | | | | | | | |
| Se | ction C. Computation of Publ | ic Support Pe | | | | | | | |
| | Public support percentage for 2023 (I | | | column (f)) | | 15 | 98.91 % | | |
| | Public support percentage from 2022 | | | | | 16 | 99.50 % | | |
| | ction D. Computation of Inves | | | | | 10 | 70 | | |
| 17 | Investment income percentage for 20 | | | ne 13 column (fl) | | 17 | 1.09 % | | |
| 18 | Investment income percentage from 2 | | | | | 18 | •50 % | | |
| | 33 1/3% support tests - 2023. If the | | | | | | | | |
| 196 | more than 33 1/3%, check this box a | | | | | | X | | |
| Ł | o 33 1/3% support tests - 2022. If the | | | | | | | | |
| | line 18 is not more than 33 1/3%, che | eck this box and st | op here. The organ | nization qualifies a | s a publicly suppo | rted organization | | | |
| ~~ | line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | | |

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| Par | t IV | Supporting Organizations (continued) | | | |
|--------|---------|--|-----------|-----|----|
| | | • | | Yes | No |
| 11 | Has th | he organization accepted a gift or contribution from any of the following persons? | | | |
| а | A pers | son who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | | elow, the governing body of a supported organization? | 11a | | |
| b | | ily member of a person described on line 11a above? | 11b | | |
| | | 6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | | in Part VI. | 11c | | |
| Sec | | 3. Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did th | ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more | supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | | ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | | ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | _ | orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did th | e organization operate for the benefit of any supported organization other than the supported | | | |
| | organ | ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part V | /I how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | super | vised, or controlled the supporting organization. | 2 | | |
| Sec | tion (| C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Were | a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trus | stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or mai | nagement of the supporting organization was vested in the same persons that controlled or managed | | | |
| | | pported organization(s). | 1 | | |
| Sec | tion [| D. All Type III Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did th | ne organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organ | ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (| (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organ | ization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organ | ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the or | ganization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By rea | ason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | | cant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | | ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| 0 | | orted organizations played in this regard. | 3 | | |
| - | | E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | | k the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). | | | |
| a | | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | | The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> The organization supported a governmental entity. <i>Describe in Part VI how you supported a governmental entity (see in.</i> | otruotio | no) | |
| с 2 | | ties Test. Answer lines 2a and 2b below. | Struction | Yes | No |
| a | | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of | | 163 | NO |
| а | | upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | | e supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | | he organization was responsive to those supported organizations, and how the organization determined | | | |
| | | hese activities constituted substantially all of its activities. | 2a | | |
| b | | ne activities described on line 2a, above, constitute activities that, but for the organization's involvement, | u | | |
| ~ | | r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | | If the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | | activities but for the organization's involvement. | 2b | | |
| 3 | | t of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | | ne organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| _ | | es of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | За | | |
| b | | ne organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | | supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| | the A (Form 990) 2023 CHATHAM, THE | 0 | -!4! | 72 2232723 Page 0 |
|----------------------------------|--|-------------|---------------------------|--------------------------------|
| | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | | | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | ng trust on | Nov. 20, 1970 (explain in | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mu | st complete | Sections A through E. | • |
| Sect | Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Section B - Minimum Asset Amount | | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2023

emergency temporary reduction (see instructions).

instructions).

| Sche | dule A (Form 990) 2023 CENTERLINK, I | | | 5 | 2-2292725 Page 7 |
|----------|--|-------------------------------|---------------------------------------|------|---|
| Pai | t V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | anizations _{(continu} | ıed) | |
| Sect | ion D - Distributions | | • | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | empt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | | | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organization | ns | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which to | he organization is responsive | e | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2023 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | T | | 10 | |
| Sect | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2023 | ıs | (iii) Distributable Amount for 2023 |
| 1 | Distributable amount for 2023 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2023 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2023 | | | | |
| а | From 2018 | | | | |
| b | From 2019 | | | | |
| С | From 2020 | | | | |
| d | From 2021 | | | | |
| е | From 2022 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| <u>h</u> | Applied to 2023 distributable amount | | | | |
| <u>i</u> | Carryover from 2018 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2023 from Section D, | | | | |
| | line 7: \$ | | | | |
| a | Applied to underdistributions of prior years | | | | |
| b | Applied to 2023 distributable amount | | | | |
| <u>c</u> | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2023, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | ļ | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2023. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2024. Add lines 3j | | | | |
| | and //c | | | | |

Schedule A (Form 990) 2023

8 Breakdown of line 7:
 a Excess from 2019
 b Excess from 2020
 c Excess from 2021
 d Excess from 2022
 e Excess from 2023

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; |
|---------|---|
| | Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, |
| | Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. |
| | (See instructions.) |
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SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

4 Did the filing organization file Form 1120-POL for this year?

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** 52-2292725 CENTERLINK, Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures 3 Volunteer hours for political campaign activities Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ______\$ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes Nο 4a Was a correction made? Yes No b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _ 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b _______\$ _

5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a

| political action committee (PAC). If | additional space is needed, provid | e information in Part I | V . | |
|--------------------------------------|------------------------------------|-------------------------|---|---|
| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| | | | | |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

| | dule C (Form 990) 2023 | CENTERLIN | K, INC. | | | | 292725 Page 2 |
|------------|--|--------------------------------------|--|-----------------------------|---|--|------------------------------------|
| Pai | rt II-A Complete if the org | anization is e | xempt unde | r sectio | n 501(c)(3) and fil | ed Form 5768 (el | ection under |
| | section 501(h)). | | | | | | |
| A (| Check if the filing organiza | tion belongs to an | affiliated group | (and list in | Part IV each affiliated | group member's nam | e, address, EIN, |
| | expenses, and shar | e of excess lobby | ing expenditure | s). | | | |
| 3 (| Check if the filing organiza | tion checked box | A and "limited c | ontrol" pro | visions apply. | | |
| | Limit (The term "expend | ts on Lobbying E ditures" means a | • | incurred.) | | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a | Total lobbying expenditures to influ | uence public opini | on (grassroots l | obbying) | | 5,306. | |
| | Total lobbying expenditures to influ | | | | | | |
| | Total lobbying expenditures (add li | | | | | 5,306. | |
| | Other exempt purpose expenditure | | | | | 4,372,947. | |
| е | Total exempt purpose expenditure | s (add lines 1c an | d 1d) | | | 4,378,253. | |
| f | Lobbying nontaxable amount. Ente | er the amount fron | the following t | able in both | n columns. | 368,913. | |
| | If the amount on line 1e, column (a) o | r (b) is: The | lobbying nonta | xable amo | ount is: | | |
| | not over \$500,000, | 20% | of the amount | on line 1e. | | | |
| | over \$500,000 but not over \$1,000 | ,000, \$10 | \$100,000 plus 15% of the excess over \$500,000. | | | | |
| | over \$1,000,000 but not over \$1,50 | 00,000, \$17 | \$175,000 plus 10% of the excess over \$1,000,000. | | | | |
| | over \$1,500,000 but not over \$17,0 | 000,000, \$22 | \$225,000 plus 5% of the excess over \$1,500,000. | | | | |
| | over \$17,000,000, | \$1,0 | 00,000. | | | | |
| g | Grassroots nontaxable amount (en | ter 25% of line 1f) | | | | 92,228. | |
| h | Subtract line 1g from line 1a. If zero | o or less, enter -0- | | | | 0. | |
| i | Subtract line 1f from line 1c. If zero | • | | | | 0. | |
| j | If there is an amount other than ze | ro on either line 11 | n or line 1i, did tl | ne organiza | ation file Form 4720 | _ | |
| | reporting section 4911 tax for this | year? | | | | L | Yes No |
| | (Some organizations th | nat made a section See the se | parate instruct | on do not l ions for lin | have to complete all les 2a through 2f.) | of the five columns b | elow. |
| | | Lobbying Ex | penditures Du | ring 4-Yea | r Averaging Period | | |
| | Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 20 | 021 | (c) 2022 | (d) 2023 | (e) Total |
| 2a | Lobbying nontaxable amount | 283,63 | 8. 292 | ,117. | 313,176. | 368,913. | 1,257,844. |
| b | Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | | 1,886,766. |
| С | Total lobbying expenditures | 6,49 | 9. 5 | ,675. | 5,588. | 5,306. | 23,068. |

73,029.

5,675.

70,910.

6,499.

78,294.

5,588.

Schedule C (Form 990) 2023

314,461.

471,692.

23,068.

92,228.

5,306.

d Grassroots nontaxable amount e Grassroots ceiling amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | | (a) | | (b) | |
|---|--|-----------------|------------|-------------|---------|
| of th | e lobbying activity. | Yes | No | Amo | unt |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state, or | | | | |
| | local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| | or referendum, through the use of: | | | | |
| а | Volunteers? | | | | |
| | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | ^ |
| | Media advertisements? | | | | 0. |
| | Mailings to members, legislators, or the public? | | | | 0. |
| | Publications, or published or broadcast statements? | | | | 0. |
| | Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | 0. |
| | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | 0. |
| | | | | | 0. |
| | Other activities? Total. Add lines 1c through 1i | | | | |
| | Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? | | | | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| | t III-A Complete if the organization is exempt under section 501(c)(4), section | on 501(c)(| 5), or se | ection | |
| | 501(c)(6). | | | | |
| | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the | | | | |
| Par | t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4) | | | | |
| | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." | "No" OR | (b) Pan | ili-A, iine | e 3, IS |
| 1 | Dues, assessments and similar amounts from members | | 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures) | | | | |
| | expenses for which the section 527(f) tax was paid). | | | | |
| а | Current year | | 2a | | |
| b | Carryover from last year | | 2b | | |
| | Total | | | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues $$ | | 3 | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc | | | | |
| | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p | oolitical | | | |
| _ | expenditures next year? | | 4 | | |
| 5 D 21 | Taxable amount of lobbying and political expenditures. See instructions t IV Supplemental Information | | 5 | | |
| | | 1:-4\- D4-11 | A 15 | | |
| | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group | ııst); Part II- | A, lines I | and 2 (see | |
| ınstrı | uctions); and Part II-B, line 1. Also, complete this part for any additional information. | | | | |
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

CENTERLINK, INC. Employer identification number 52-2292725

| Pai | organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | ımaı ı unus Ul <i>F</i> | Accounts. Complete if the |
|-----|--|----------------------------------|-------------------------|--------------------------------|
| | | (a) Donor advised f | funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in v | | | |
| | are the organization's property, subject to the organization's | exclusive legal control? \dots | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ad | dvisors in writing that gran | t funds can be used | only |
| | for charitable purposes and not for the benefit of the donor of | • | | |
| | impermissible private benefit? | | | |
| Pa | | | on Form 990, Part IV | /, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | | | |
| | Preservation of land for public use (for example, recreat | | | orically important land area |
| | Protection of natural habitat | ∟ F | Preservation of a cert | tified historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifi | ied conservation contributi | ion in the form of a c | |
| | day of the tax year. | | | Held at the End of the Tax Yea |
| а | | | | 2a |
| b | Total acreage restricted by conservation easements | | | 2b |
| С | Number of conservation easements on a certified historic stru | | | 2c |
| d | Number of conservation easements included on line 2c acqui | • | | |
| _ | on a historic structure listed in the National Register | | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or ter | minated by the orga | nization during the tax |
| | year | | | |
| 4 | Number of states where property subject to conservation eas | | _ | |
| 5 | Does the organization have a written policy regarding the per | | | |
| _ | violations, and enforcement of the conservation easements it | | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | handling of violations, and | enforcing conservat | ion easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | ling of violations, and enfo | rcina conservation e | asements during the year |
| • | , thouse of expenses mounted in monitoring, mopeeting, name | ing or violations, and onto | roing conservation c | ascinionts daring the year |
| 8 | Does each conservation easement reported on line 2d above | satisfy the requirements of | of section 170(h)(4)(B | e)(i) |
| | and section 170(h)(4)(B)(ii)? | • | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | | | |
| | balance sheet, and include, if applicable, the text of the footn | ote to the organization's fi | nancial statements t | hat describes the |
| | organization's accounting for conservation easements. | | | |
| Pai | t III Organizations Maintaining Collections of | Art, Historical Trea | sures, or Other | Similar Assets. |
| | Complete if the organization answered "Yes" on Form | 990, Part IV, line 8. | | |
| 1a | If the organization elected, as permitted under FASB ASC 956 | 8, not to report in its reven | ue statement and ba | alance sheet works |
| | of art, historical treasures, or other similar assets held for pub | olic exhibition, education, o | r research in further | ance of public |
| | service, provide in Part XIII the text of the footnote to its finan | ncial statements that descr | ibes these items. | |
| b | If the organization elected, as permitted under FASB ASC 956 | 8, to report in its revenue s | statement and baland | ce sheet works of |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or re | esearch in furtherand | ce of public service, |
| | provide the following amounts relating to these items. | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | \$ |
| | | | | |
| 2 | If the organization received or held works of art, historical trea | | | |
| | the following amounts required to be reported under FASB AS | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | - | | \$ |
| h | Assets included in Form 990. Part X | | | \$ |

| | | INK, INC. | | | 52-22 | | | ge 2 |
|--------|--|-----------------------|-----------------------|---|------------------------|--------------|---------|-------------|
| Pai | rt III Organizations Maintaining C | | - | | | | ued) | |
| 3 | Using the organization's acquisition, accession | on, and other record | ds, check any of the | following that make | significant use of its | ı | | |
| | collection items (check all that apply). | | . 🖂 . | | | | | |
| а | Public exhibition | c | | change program | | | | |
| b | Scholarly research | € | e | | | | | |
| C 1 | Preservation for future generations | alloctions and evalui | n how thoy further t | the ergonization's ev | omnt nurnaca in Dar | + VIII | | |
| 4 5 | Provide a description of the organization's co During the year, did the organization solicit or | | | | | t AIII. | | |
| 5 | to be sold to raise funds rather than to be ma | | | | | Yes | | No |
| Pai | rt IV Escrow and Custodial Arrange | | | | | | | |
| | reported an amount on Form 990, Par | | J | | , , | , | | |
| 1a | Is the organization an agent, trustee, custodi | an, or other interme | diary for contributio | ns or other assets n | ot included | | | |
| | on Form 990, Part X? | | | | | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fo | llowing table: | | | | | |
| | | | | | | Amount | : | |
| | Beginning balance | | | | | | | |
| | Additions during the year | | | | | | | |
| | Distributions during the year | | | | | | | |
| | Ending balance | | | | 1f | T., | | |
| | Did the organization include an amount on Fo | | | | • | ∐ Yes | | No |
| | rt V Endowment Funds Complete if | | | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four | years b | ack |
| 1a | Beginning of year balance | | | 1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | 1 | | |
| | Contributions | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | |
| d | Grants or scholarships | | | | | | | |
| е | Other expenditures for facilities | | | | | | | |
| | and programs | | | | | | | |
| f | Administrative expenses | | | | | | | |
| | | | | | | <u></u> | | |
| | Provide the estimated percentage of the curr | ent year end baland | | a)) held as: | | | | |
| | Board designated or quasi-endowment | | % | | | | | |
| | Permanent endowment | % | | | | | | |
| С | Term endowment | % | | | | | | |
| 32 | Are there endowment funds not in the posse | • | ation that are hold s | and administered for | tho | | | |
| Ja | organization by: | SSION OF THE ORGANIZ | ation that are neid a | and administered for | uie | Г | Yes | No |
| | (i) Unrelated organizations? | | | | | | + | |
| | | | | | | | -+ | |
| b | If "Yes" on line 3a(ii), are the related organiza | | | | | | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | |
| Pai | rt VI Land, Buildings, and Equipm | | | | | | | |
| | Complete if the organization answered | d "Yes" on Form 99 | 0, Part IV, line 11a. | See Form 990, Part > | K, line 10. | | | |
| | | 1 | | | | | | |

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | | | |
| d Equipment | | 58,918. | 50,193. | 8,725. |
| e Other | | 10,000. | 6,667. | 3,333. |
| Total Add lines 1a through 1e (Column (d) must equi | al Form 990 Part X line i | IOc. column (B)) | | 12.058. |

Schedule D (Form 990) 2023

| Schedule D (Form 990) 2023 CENTERLINK, | INC. | 52 | -2292725 Page |
|---|-----------------------------|--|------------------------|
| Part VII Investments - Other Securities | 5 000 D . W. W | | |
| Complete if the organization answered "Yes" | | | 1 - 1 |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | a-or-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) | | | |
| Part IX Other Assets | | | |
| Complete if the organization answered "Yes" | | 11d. See Form 990, Part X, line 15. | |
| (a) | Description | | (b) Book value |
| <u>(1)</u> | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | o/ (D)) | | |
| Total. (Column (b) must equal Form 990, Part X, line 15, column (b) Total Y Other Liabilities | וו. (ם) | | |
| Complete if the organization answered "Yes" | on Form 990 Part IV line | 11e or 11f See Form 990 Part Y line 25 | |
| (-) Description of the little | on Form 330, Fait IV, IIIle | TIC OF THE OCCUPANT SOU, FAIT A, III le 23 | (b) Book value |
| (a) Description of liability (1) Federal income taxes | | | (b) Book value |
| (1) I EUCIAI IIICUITIC LANCS | | | |

| 1. | (a) Description of liability | (b) Book value |
|--------|---|----------------|
| (1) | Federal income taxes | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. | (Column (b) must equal Form 990, Part X, line 25, col. (B)) | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

| ra | rt XI Reconciliation of Revenue per Audited Financial Sta | tements With | Revenue per R | eturn | |
|-------|---|----------------------|---------------|-------|------------|
| | Complete if the organization answered "Yes" on Form 990, Part IV, lin | e 12a. | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 3,517,134. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 24,159. | | |
| b | Donated services and use of facilities | 2b | | | |
| С | | | | | |
| d | | | | | |
| е | | | | 2e | 24,159. |
| 3 | Subtract line 2e from line 1 | | | 3 | 3,492,975. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 3,492,975. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Sta | atements With | Expenses per | Retu | m |
| | Complete if the organization answered "Yes" on Form 990, Part IV, lin | e 12a. | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 4,378,253. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | | |
| С | | | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | | 3 | 4,378,253. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 | 8.) | | 5 | 4,378,253. |
| Pa | rt XIII Supplemental Information | | | | |
| lines | s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar | ny additional inform | nation. | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

| Department of the Treasury Internal Revenue Service | | Go to www.irs | Attach to Forn s.gov/Form990 for | | nation. | | Open to Public Inspection |
|---|----------------------|------------------------------------|-------------------------------------|----------------------------------|---|---------------------------------------|---|
| Name of the organization CENTERLI | NK, INC. | | | | | | Employer identification number 52-2292725 |
| Part I General Information on Grants | and Assistance | | | | | | |
| 1 Does the organization maintain record | s to substantiate th | ne amount of the grants | s or assistance, the | grantees' eligibili | ty for the grants or as: | sistance, and the selec | etion |
| criteria used to award the grants or as | sistance? | | | | | | X Yes No |
| 2 Describe in Part IV the organization's p | | | | | | | |
| Part II Grants and Other Assistance t recipient that received more than | | | | | ganization answered " | Yes" on Form 990, Par | t IV, line 21, for any |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| | | | | | | | TO FUND NATIONWIDE |
| PRIDE CENTER SAN ANTONIO | | | | | | | OUTREACH AND ENROLLMENT |
| 1303 MCCULLOUGH AVE SUITE 160 | | | | | | | EFFORTS OF THE |
| SAN ANTONIO, TX 78212 | 27-4917227 | 501C3 | 12,625. | 0. | воок | | MARKETPLACE/MEDICAID |
| AKRON AIDS COLLABORATIVE (BAYARD | | | | | | | TO FUND A |
| RUSTIN LGBTQ+ RESOURCE CENTER) - | | | | | | | CAPACITY-BUILDING PROGRAM |
| 1265 S CLEVELAND MASSILON RD - | | | | | | | DESIGNED TO SUPPORT |
| COPLEY, OH 44321 | 30-0449421 | 501C3 | 39,000. | 0. | воок | | LGBTQ+ COMMUNITY |
| | | | | | | | |
| ALL RAINBOW AND ALLIED YOUTH | | | | | | | TO SUPPORT YOUR CENTER'S |
| 1475 COLLINGSWOOD BLVD #G | 1 | | 1 | I | | 1 | YOUTH-SERVING PROGRAM AND |

7,625

20,125

6,300

7,625.

0.BOOK

0.BOOK

0.BOOK

0.BOOK

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

82-2451143

74-2809637

82-1752513

74-2840470

3 Enter total number of other organizations listed in the line 1 table

64.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART IV FOR COLUMN (H) DESCRIPTIONS

501C3

501C3

501C3

501C3

INITIATIVES. & CAN'T

DESIGNED TO SUPPORT

CAN'T CANCEL PRIDE23

TO SUPPORT CENTER'S

INITIATIVES. & CAN'T

CANCEL PRIDE23.

LGBTQ+ COMMUNITY

CAPACITY-BUILDING PROGRAM

TO FACILITATE CHATS FOR Q CHAT SPACE PARTNERS &

YOUTH-SERVING PROGRAM AND

TO FUND A

PORT CHARLOTTE, FL 33948

BORDERLAND RAINBOW CENTER

FOUR CORNERS RAINBOW YOUTH CENTER

2714 WYOMING AVE

EL PASO, TX 79903

701 CAMINO DEL RIO

1470 BLC OF THE ARTS

SARASOTA, FL 34236

DURANGO, CO 81301

ALSO YOUTH, INC

| Part II Continuation of Grants and Other | Assistance to Do | mestic Organization | s and Domestic G | overnments (Sch | edule I (Form 990), Pa | rt II.) | 1 |
|--|------------------|-------------------------------|--------------------------|----------------------------------|--|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| | | | | | | | TO SUPPORT CENTER'S |
| AUSTIN COMMUNITY FOUNDATION | | | | | | | YOUTH-SERVING PROGRAM AND |
| 4315 GUADALUPE STREET, SUITE 300 | | | | | | | INITIATIVES. & CAN'T |
| AUSTIN, TX 78751 | 74-1934031 | 501C3 | 7,625. | 0. | воок | | CANCEL PRIDE23. |
| | | | | | | | TO SUPPORT CENTER'S |
| CAPITOL AREA REENTRY PROGRAM INC | | | | | | | YOUTH-SERVING PROGRAM AND |
| 1364 SWAN AVENUE | | | | | | | INITIATIVES & TO FUND |
| BATON ROUGE, LA 70807 | 06-1793810 | 501C3 | 11,125. | 0. | воок | | NATIONWIDE OUTREACH AND |
| | | | | | | | TO FUND A |
| CAROLINAS CARE PARTNERSHIP | | | | | | | CAPACITY-BUILDING PROGRAM |
| 5855 EXECUTIVE CENTER DRIVEM SUIT 2 | } | | | | | | DESIGNED TO SUPPORT |
| CHARLOTTE, NC 28212 | 31-1765385 | 501C3 | 14,000. | 0. | воок | | LGBTQ+ COMMUNITY |
| | | | | | | | ENGAGE IN OUTREACH, |
| BIRMINGHAM AIDS OUTREACH | | | | | | | EDUCATION AND AWARENESS |
| 205 32ND STREET SOUTH | | | | | | | ACTIVITIES TO EXPLAIN AND |
| BIRMINGHAM, AL 35233 | 63-0948495 | 501C3 | 23,902. | 0. | воок | | PROMOTE THE NATIONAL |
| | | | | | | | TO FUND NATIONWIDE |
| AFFIRMATIONS LESBIAN AND GAY | | | | | | | OUTREACH AND ENROLLMENT |
| COMMUNITY CENTER - 290 WEST MINE | | | | | | | EFFORTS OF THE |
| MILE RD - FERNDALE, MI 48220 | 38-2882823 | 501C3 | 6,500. | 0. | воок | | MARKETPLACE/MEDICAID |
| | | | | | | | TO FUND NATIONWIDE |
| HUGH LANE WELLNESS FOUNDATION | | | | | | | OUTREACH AND ENROLLMENT |
| 925 BRIGHTON RD | | | | | | | EFFORTS OF THE |
| PITTSBURGH, PA 15233 | 82-1940719 | 501C3 | 22,100. | 0. | воок | | MARKETPLACE/MEDICAID |
| | | | | | | | TO FUND NATIONWIDE |
| LEXINGTON GAY SERVICES | | | | | | | OUTREACH AND ENROLLMENT |
| ORGANIZATION, INC - 389 WALLER AVE | | | | | | | EFFORTS OF THE |
| SUITE 100 - LEXINGTON, KY 40504 | 31-0994061 | 501C3 | 12,625. | 0. | ВООК | | MARKETPLACE/MEDICAID |
| • | | | , | | | | TO FUND A |
| LGBT LIFE CENTER | | | | | | | CAPACITY-BUILDING PROGRAM |
| 222 W 21ST STREET SUITE F | | | | | | | DESIGNED TO SUPPORT |
| NORFOLK, VA 23517 | 54-1545157 | 501C3 | 19,000. | 0. | BOOK | | LGBTQ+ COMMUNITY |
| ,, | | | 1 22,000. | • | | | ENGAGE IN OUTREACH, |
| BROOKLYN COMMUNITY PRIDE CENTER, | | | | | | | EDUCATION AND AWARENESS |
| INC 1360 FULTON ST, GROUND | | | | | | | ACTIVITIES TO EXPLAIN AND |
| FLOOR - BROOKLYN, NY 11216 | 26-2214534 | 501C3 | 25,902. | n | воок | | PROMOTE THE NATIONAL |
| I DOOK DROOKHIN, NI IIZIO | 20 2214334 | P.162 | 43,304. | υ, | POOR | | LIGHOTE THE NATIONAL |

| Part II Continuation of Grants and Other | Assistance to Do | mestic Organization | | overnments (Sch | Tedule i (Form 990), Pa | 11.) | I |
|--|------------------|-------------------------------|--------------------------|----------------------------------|---|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| | | | | | | | TO FUND CAPACITY BUILDING |
| COLORS+ | | | | | | | PROJECTS THAT ARE |
| 21430 LORAIN RD SUITE 400 | | | | | | | DESIGNED TO EXPAND THE |
| FAIRVIEW PARK, OH 44126 | 82-4726625 | 501C3 | 26,500. | 0. | воок | | VARIETY, QUALITY AND |
| | | | | | | | ENGAGE IN OUTREACH, |
| CENTER ON HALSTED | | | | | | | EDUCATION AND AWARENESS |
| 3656 N. HALSTED | | | | | | | ACTIVITIES TO EXPLAIN AND |
| CHICAGO, IL 60613 | 51-0178807 | 501C3 | 49,902. | 0. | воок | | PROMOTE THE NATIONAL |
| | | | <u>'</u> | | | | TO SUPPORT CENTER'S |
| COMPASS, INC | | | | | | | YOUTH-SERVING PROGRAM AND |
| 201 N DIXIE HWY | | | | | | | INITIATIVES; ALSO |
| LAKE WORTH BEACH, FL 33460 | 65-0052657 | 501C3 | 11,625. | 0. | воок | | MICRO-GRANT FOR ADVOCACY |
| | | | | | | | TO SUPPORT CENTER'S |
| FABULOUS ARTS FOUNDATION | | | | | | | YOUTH-SERVING PROGRAM AND |
| 1342 17TH STREET | | | | | | | INITIATIVES & CAN'T |
| SARASOTA, FL 33234 | 27-4013351 | 501C3 | 7,625. | 0 | воок | | CANCEL PRIDE23. |
| GAY AND LESBIAN COMMUNITY CENTER | 27 4013331 | 50103 | 7,025. | 0, | , DOOR | | TO SUPPORT CENTER'S |
| OF SOUTHERN NEVADA, INC 401 S | | | | | | | YOUTH-SERVING PROGRAM AND |
| , | | | | | | | INITIATIVES & CAN'T |
| MARYLAND PARKWAY - LAS VEGAS, NV 89101 | 94-3192750 | 501C3 | 7 605 | 0 | BOOK | | |
| 89101 | 94-3192/50 | 501C3 | 7,625. | υ, | BOOK | | CANCEL PRIDE23. |
| | | | | | | | ENGAGE IN OUTREACH, |
| LGBT DETROIT | | | | | | | EDUCATION AND AWARENESS |
| 20025 GREENFIELD RD | | | | _ | | | ACTIVITIES TO EXPLAIN AND |
| DETROIT, MI 48235 | 56-2393981 | 501C3 | 25,902. | 0. | воок | | PROMOTE THE NATIONAL |
| | | | | | | | TO FUND CAPACITY BUILDING |
| GENDERNEXUS, INC | | | | | | | PROJECTS THAT ARE |
| 3733 N. MERIDIAN ST STE 310 | | | | | | | DESIGNED TO EXPAND THE |
| INDIANAPLOIS, IN 46208 | 46-2587958 | 501C3 | 51,500. | 0. | воок | | VARIETY, QUALITY AND |
| | | | | | | | TO SUPPORT CENTER'S |
| RESOURCE CENTER | | | | | | | YOUTH-SERVING PROGRAM AND |
| 5750 CEDAR SPRINGS RD | | | | | | | INITIATIVES & CAN'T |
| DALLAS, TX 75235 | 75-1892059 | 501C3 | 7,625. | 0. | воок | | CANCEL PRIDE23. |
| | | | | | | | TO FUND NATIONWIDE |
| THE PRIDE CENTER AT EQUALITY PARK | | | | | | | OUTREACH AND ENROLLMENT |
| PO BOX 70518 | | | | | | | EFFORTS OF THE |
| FORT LAUDARDALE, FL 33307 | 65-0431045 | 501C3 | 6,500. | 0. | воок | | MARKETPLACE/MEDICAID |

| | (1.) FINI | () () () | ()) (| | (6)) 4 11 1 6 | () 5 | (1) 5 |
|---|----------------|-------------------------------|--------------------------|--|--|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| | | | | | | | ENGAGE IN OUTREACH, |
| PRIDELINES | | | | | | | EDUCATION AND AWARENESS |
| P.O. BOX 014340 | | | | | | | ACTIVITIES TO EXPLAIN AND |
| MIAMI, FL 33140 | 65-0670159 | 501C3 | 29,025. | 0. | воок | | PROMOTE THE NATIONAL |
| | | | | | | | ENGAGE IN OUTREACH, |
| SACRAMENTO LGBT COMMUNITY CENTER | | | | | | | EDUCATION AND AWARENESS |
| 1015 20TH STREET | | | | | | | ACTIVITIES TO EXPLAIN AND |
| SACRAMENTO, CA 95811 | 94-2502229 | 501C3 | 11,498. | 0. | воок | | PROMOTE THE NATIONAL |
| | | | | | | | TO FUND CAPACITY BUILDING |
| PRIDE CENTER OF WEST TEXAS | | | | | | | PROJECTS THAT ARE |
| 700 N GRANT AVE | | | | | | | DESIGNED TO EXPAND THE |
| ODESSA, TX 79761 | 85-0709355 | 501C3 | 57,625. | 0. | воок | | VARIETY, QUALITY AND |
| | | | | | | | TO SUPPORT CENTER'S |
| GULF COAST LGBTQ+ CENTER, INC | | | | | | | YOUTH-SERVING PROGRAM AND |
| 1608 BAKER COURT CLASSROOMS 5 & 6 | | | | | | | INITIATIVES & CAN'T |
| PANAMA CITY, FL 32401 | 88-3397358 | 501C3 | 7,625. | 0. | воок | | CANCEL PRIDE23. |
| · | | | · | | | | TO FUND CAPACITY BUILDING |
| HAWAI'I LGBT LEGACY FOUNDATION | | | | | | | PROJECTS THAT ARE |
| 2270 KALAKAUA AVE SUITE 1506 | | | | | | | DESIGNED TO EXPAND THE |
| HONOLULU, HI 96815 | 22-3969736 | 501C3 | 21,500. | 0. | воок | | VARIETY, QUALITY AND |
| · | | | , | | | | TO SUPPORT WORKFORCE AND |
| TRANSNEWYORK, INC. | | | | | | | EMPLOYMENT READINESS |
| 108-14 72ND AVE FLOOR 2 | | | | | | | PROGRAM/INITIATIVES. & |
| FOREST HILLS, NY 11375 | 83-1006316 | 501C3 | 19,000. | 0. | воок | | CAN'T CANCEL PRIDE23. |
| HETRICK-MARTIN INSTITUTE, INC | | | | | | | TO FACILITATE CHATS FOR Q |
| 2 ASTOR PL 3RD FL | | | | | | | CHAT SPACE PARTNERS & |
| NEW YORK, NY 10003 | 13-3104537 | 501C3 | 9,000. | 0 | воок | | CAN'T CANCEL PRIDE23. |
| NEW TORK, NT 10003 | 13-3104337 | 50103 | 9,000. | 0, | BOOK | | TO SUPPORT CENTER'S |
| HIGH IMPACTO INC. | | | | | | | YOUTH-SERVING PROGRAM AND |
| • | | | | | | | |
| 2221 SW SW 36 AVENUE | 01 2414202 | E0102 | 7 (25 | _ | DOOK . | | INITIATIVES & CAN'T |
| FORT LAUDARDALE, FL 33312 | 81-2414283 | 501C3 | 7,625. | 0. | воок | | CANCEL PRIDE23. |
| D.T. T. D. C. T. D. C. T. D. C. T. T. C. T. | | | | | | | TO SUPPORT CENTER'S |
| DIVERSITY COLLECTIVE VENTURA | | | | | | | YOUTH-SERVING PROGRAM AND |
| COUNTY - 2471 PORTOLA ROAD SUITE | | -04-70 | | _ | L | | INITIATIVES; ALSO |
| 100 - VENTURA, CA 93003 | 46-5312131 | p01C3 | 11,625. | 0. | воок | | MICRO-GRANT FOR ADVOCACY |

| (a) Name and address of | (b) EIN | (c) IRC section | (d) Amount of | (e) Amount of | (f) Method of | (g) Description of | (h) Purpose of grant |
|----------------------------------|------------|-----------------|---------------|-----------------------|---|---------------------|---------------------------|
| organization or government | (3, 2 | if applicable | cash grant | noncash assistance | valuation (book, FMV, appraisal, other) | non-cash assistance | |
| | | | | | | | TO FUND NATIONWIDE |
| HUDSON PRIDE CENTER | | | | | | | OUTREACH AND ENROLLMENT |
| PO BOX 8116 | | | | | | | EFFORTS OF THE |
| NEW JERSEY, NJ 07308 | 22-3312710 | 501C3 | 6,500. | 0. | воок | | MARKETPLACE/MEDICAID |
| | | | | | | | TO FUND A |
| IN OUR OWN VOICES, INC. | | | | | | | CAPACITY-BUILDING PROGRAM |
| 245 LARK STREET | | | | | | | DESIGNED TO SUPPORT |
| ALBANY, NY 12210 | 14-1804364 | 501C3 | 14,000. | 0. | воок | | LGBTQ+ COMMUNITY |
| UNIVERSITY OF NORTH FLORIDA | | | | | | | TO SUPPORT CENTER'S |
| FOUNDATION, INC. (UNF LGBTQ | | | | | | | YOUTH-SERVING PROGRAM AND |
| CENTER) - 1 UNF DRIVE, BUILDING | | | | | | | INITIATIVES & CAN'T |
| 58E ROOM 1111 - JACKSONVILLE, FL | 59-2976169 | 501C3 | 7,625. | 0. | воок | | CANCEL PRIDE23. |
| | | | | | | | |
| YOUTH OUTLOOK | | | | | | | TO FACILITATE CHATS FOR Q |
| 1828 OLD NAPERVILLE ROAD | | | | | | | CHAT SPACE PARTNERS & |
| NAPERVILLE, IL 60563 | 36-4223806 | 501C3 | 16,500. | 0. | воок | | CAN'T CANCEL PRIDE23. |
| | | | | | | | TO FUND A |
| COASTAL BEND WELLNESS FOUNDATION | | | | | | | CAPACITY-BUILDING PROGRAM |
| 2882 HOLLY ROAD | | | | | | | DESIGNED TO SUPPORT |
| CORPUS CHRISTI, TX 78415 | 74-2429518 | 501C3 | 18,625. | 0. | воок | | LGBTQ+ COMMUNITY |
| TWATER OWN WOMEN APPLICATE | | | | | | | |
| INSIDE OUT YOUTH SERVICES | | | | | | | TO FACILITATE CHATS FOR C |
| 223 N WAHSATCH AVENUE #101 | 04 1407200 | E0102 | 6 300 | | D007 | | CHAT SPACE PARTNERS & |
| COLORADO SPRINGS, CO 80903 | 84-1407299 | 501C3 | 6,300. | 0. | воок | | CAN'T CANCEL PRIDE23. |
| TAGURA TAG | | | | | | | TO SUPPORT CENTER'S |
| JASMYN INC. | | | | | | | YOUTH-SERVING PROGRAM AND |
| P.O. BOX 2973 | | | | | | | INITIATIVES & CAN'T |
| JACKSONVILLE, FL 32203 | 59-3284175 | 501C3 | 7,625. | 0. | воок | | CANCEL PRIDE23. |
| | | | | | | | TO SUPPORT CENTER'S |
| LGBT+ CENTER ORLANDO, INC | | | | | | | YOUTH-SERVING PROGRAM AND |
| 946 N MILLS AVE | | | | | | | INITIATIVES & CAN'T |
| ORLANDO, FL 32803 | 59-1884445 | 501C3 | 7,625. | 0. | воок | | CANCEL PRIDE23. |
| | | | | | | | TO SUPPORT CENTER'S |
| LGBT+ FAMILY & GAMES, INC. | | | | | | | YOUTH-SERVING PROGRAM AND |
| 931 N STATE RD 434 #1201-150 | | | | | | | INITIATIVES & CAN'T |
| ALTAMONTE SPRINGS, FL 32714 | 82-4518100 | 501C3 | 7,625. | 0. | воок | | CANCEL PRIDE23. |

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|-------------------------------|--------------------------|----------------------------------|--|--|---------------------------------------|
| LGBTQ CENTER OC | | | | | | | TO FACILITATE CHATS FOR (|
| 1605 N SPURGEON ST | | | | | | | CHAT SPACE PARTNERS & |
| SANTA ANA, CA 92701 | 95-2934041 | 501C3 | 14,400. | 0. | воок | | CAN'T CANCEL PRIDE23. |
| · | | | , - | | | | TO SUPPORT CENTER'S |
| LGBTQ S.A.V.E.S | | | | | | | YOUTH-SERVING PROGRAM AND |
| 1959 SANDY LANE | | | | | | | INITIATIVES & CAN'T |
| FORTH WORTH, TX 76112 | 81-2963106 | 501C3 | 7,625. | 0. | воок | | CANCEL PRIDE23. |
| , | | | <u> </u> | | | | TO SUPPORT CENTER'S |
| LOUISVILLE YOUTH GROUP, INC | | | | | | | YOUTH-SERVING PROGRAM ANI |
| 417 E BROADWAY | | | | | | | INITIATIVES & CAN'T |
| LOUISVILLE, KY 40202 | 61-1340329 | 501C3 | 7,625. | 0. | воок | | CANCEL PRIDE23. |
| | | | | | | | TO SUPPORT CENTER'S |
| OPEN ARMS RAPE CRISES CENTER & | | | | | | | YOUTH-SERVING PROGRAM ANI |
| LGBT+ SERVICES - 113 N HARRISON - | | | | | | | INITIATIVES & CAN'T |
| SAN ANGELO, TX 76901 | 75-2398422 | 501C3 | 7,625. | 0. | воок | | CANCEL PRIDE23. |
| | | | | | | | TO SUPPORT CENTER'S |
| ORLANDO YOUTH ALLIANCE | | | | | | | YOUTH-SERVING PROGRAM ANI |
| PO BOX 536944 | | | | | | | INITIATIVES & CAN'T |
| ORLANDO, FL 32853 | 59-3666953 | 501C3 | 7,625. | 0. | воок | | CANCEL PRIDE23. |
| OUT BOULDER COUNTY | | | | | | | TO FACILITATE CHATS FOR (|
| PO BOX 1018 | | | | | | | CHAT SPACE PARTNERS & |
| BOULDER, CO 80306 | 84-1467134 | 501C3 | 6,300. | 0. | воок | | CAN'T CANCEL PRIDE23. |
| · | | | · · | | | | TO SUPPORT CENTER'S |
| OUT YOUTH | | | | | | | YOUTH-SERVING PROGRAM AND |
| 909 E 49TH 1/2 ST | | | | | | | INITIATIVES & CAN'T |
| AUSTIN, TX 78751 | 74-2732971 | 501C3 | 7,625. | 0. | воок | | CANCEL PRIDE23. |
| · | | | · · | | | | TO SUPPORT CENTER'S |
| OUTMEMPHIS | | | | | | | YOUTH-SERVING PROGRAM AND |
| 892 SOUTH COOPER ST | | | | | | | INITIATIVES; MICRO-GRANT |
| MEMPHIS, TN 38104 | 62-1398741 | 501C3 | 11,625. | 0. | воок | | FOR ADVOCACY WORK IN |
| - | | | | | | | TO FUND A |
| PRIDE COMMUNITY CENTER OF NORTH | | | | | | | CAPACITY-BUILDING PROGRAI |
| CENTRAL FLORIDA INC PO BOX 3583 | | | | | | | DESIGNED TO SUPPORT |
| - GAINESVILLE, FL 32627 | 59-3690357 | 501C3 | 14,000. | 0. | воок | | LGBTQ+ COMMUNITY |

| Part II Continuation of Grants and Other | Assistance to De | Inestic Organization | | Overnments (Scri | leddie i (i oiiii 990), i a | 11.7 | |
|--|------------------|-------------------------------|--------------------------|----------------------------------|--|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| | | | | | | | TO SUPPORT CENTER'S |
| PRIDE COMMUNITY CENTER, INC | | | | | | | YOUTH-SERVING PROGRAM AND |
| 2130 HARVEY MITCHELL PKWY S #9706 | | | | | | | INITIATIVES; MICRO-GRANT |
| COLLEGE STATION, TX 77842 | 27-2432807 | 501C3 | 11,625. | 0. | воок | | FOR ADVOCACY WORK IN |
| | | | | | | | TO SUPPORT CENTER'S |
| PRISM FL | | | | | | | YOUTH-SERVING PROGRAM AND |
| 1327 PATRIDGE CLOSE | | | | | | | INITIATIVES; MICRO-GRANT |
| POMPANO BEACH, FL 33064 | 85-0891778 | 501C3 | 11,625. | 0, | воок | | FOR ADVOCACY WORK IN |
| | | | | | | | TO FUND CAPACITY BUILDING |
| PRISM UNITED | | | | | | | PROJECTS THAT ARE |
| 151 S ANN ST | | | | | | | DESIGNED TO EXPAND THE |
| MOBILE, AL 36604 | 83-2612275 | 501C3 | 51,500. | 0. | воок | | VARIETY, QUALITY AND |
| | | | | | | | L |
| QUEER ASTERISK | | | | | | | TO FACILITATE CHATS FOR Q |
| 1575 FRANKLIN ST | | 504.50 | | | | | CHAT SPACE PARTNERS & |
| DENVER, CO 80218 | 81-2883822 | 501C3 | 6,300. | 0. | BOOK | | CAN'T CANCEL PRIDE23. |
| | | | | | | | TO SUPPORT WORKFORCE AND |
| SAN FRANCISCO LGBT COMMUNITY | | | | | | | EMPLOYMENT READINESS |
| CENTER - 1800 MARKET ST - SAN | | 504.50 | 10.000 | | | | PROGRAM/INITIATIVES. & |
| FRANCISCO, CA 94102 | 94-3236718 | 501C3 | 19,000. | 0. | BOOK | | CAN'T CANCEL PRIDE23. |
| SMYAL | | | | | | | TO FACILITATE CHATS FOR Q |
| 410 7TH STREET SE | | | | | | | CHAT SPACE PARTNERS & |
| WASHINGTON, DC 20003 | 52-1394900 | 501C3 | 9,000. | 0. | воок | | CAN'T CANCEL PRIDE23. |
| | | | 7 7 7 7 7 | | | | TO FUND CAPACITY BUILDING |
| SOJOURN | | | | | | | PROJECTS THAT ARE |
| 1530 DEJAKB AVE SUITE A | | | | | | | DESIGNED TO EXPAND THE |
| ATLANTA, GA 30307 | 46-3383825 | 501C3 | 26,500. | 0. | воок | | VARIETY, QUALITY AND |
| , | | | , - | - | | | TO FUND A |
| THE CENTER 7 RIVERS LGBTO | | | | | | | CAPACITY-BUILDING PROGRAM |
| CONNECTION - 230 6TH ST SOUTH - LA | | | | | | | DESIGNED TO SUPPORT |
| CROSSE, WI 54601 | 83-0403958 | 501C3 | 14,000. | 0. | воок | | LGBTQ+ COMMUNITY |
| , | | | 1 | | | | TO FACILITATE CHATS FOR Q |
| THE CENTER ON COLFAX | | | | | | | CHAT SPACE PARTNERS; |
| 1301 E COLFAX AVE | | | | | | | ALSO, TO SUPPORT |
| DENVER, CO 80218 | 84-0738879 | 501C3 | 23,800. | 0. | воок | | WORKFORCE AND EMPLOYMENT |

Page 1

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (f) Method of (c) IRC section (h) Purpose of grant (b) EIN (d) Amount of (e) Amount of (g) Description of organization or government if applicable cash grant noncash valuation non-cash assistance or assistance assistance (book, FMV, appraisal, other) TO FUND A THE CENTER PROJECT CAPACITY-BUILDING PROGRAM PO BOX 521 DESIGNED TO SUPPORT COLUMBIA, MO 65205 20-0220760 501C3 20,125 0.BOOK LGBTQ+ COMMUNITY TO SUPPORT CENTER'S THE EQUALITY CREW YOUTH-SERVING PROGRAM AND INITIATIVES & CAN'T 1200 W WALNUT ST ROGERS, AR 72758 87-2156714 501C3 7,625 0 BOOK CANCEL PRIDE23. TO FUND A THE LGBT CENTER OF GREATER READING CAPACITY-BUILDING PROGRAM DESIGNED TO SUPPORT 640 CENTRE AVE READING, PA 19601 81-3191097 501C3 14,000. 0.BOOK LGBTQ+ COMMUNITY TO SUPPORT CENTER'S YOUTH OASIS YOUTH-SERVING PROGRAM AND 260 S ACADIAN THRUWAY INITIATIVES & CAN'T BATON ROUGE, LA 70806 72-1406254 501C3 7,625 0.BOOK CANCEL PRIDE23.

Schedule I (Form 990)

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|---------------------------------|--------------------------|---------------------------------------|--|---------------------------------------|
| | | | | | |
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| | | | | | |
| Part IV Supplemental Information. Provide the information red | quired in Part I, lin | e 2; Part III, columr | n (b); and any other a | dditional information. | |
| PART I, LINE 2: | | | | | |
| AT THE END OF EACH GRANT PERIOD EA | CH GRANT | EE MUST PF | ROVIDE CENT | ERLINK WITH A | |
| REPORT THAT PROVIDES: | | | | | |
| A. A NARRATIVE OF HOW THE SUPPORT | WAS USED | , NOTING E | BOTH ACHIEV | EMENTS AND | |
| UNANTICIPATED CHALLENGES. | | | | | |
| B. A FINANCIAL REPORT SHOWING ACTU | JAL EXPEN | DITURES AN | ID REVENUES | FOR THE | |
| PROJECT AND A LIST OF FUNDERS FOR | THE TERM | OF THE GR | RANT. | | |
| | | | | | |
| | | | | | |

NAME OF ORGANIZATION OR GOVERNMENT: PRIDE CENTER SAN ANTONIO

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND NATIONWIDE OUTREACH AND

ENROLLMENT EFFORTS OF THE MARKETPLACE/MEDICAID OUTREACH PROJECT WITH AN

INTEREST IN SERVING LGBTQ+PEOPLE. ALSO, TO SUPPORT CENTER'S YOUTH-SERVING

PROGRAM AND INITIATIVES & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT:

AKRON AIDS COLLABORATIVE (BAYARD RUSTIN LGBTQ+ RESOURCE CENTER)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND A CAPACITY-BUILDING PROGRAM

DESIGNED TO SUPPORT LGBTQ+ COMMUNITY ORGANIZATIONS TO EMPHASIZE ENHANCING

SAFE AND INCLUSIVE ENVIRONMENTS FOR INDIVIDUALS AGED TWENTY-ONE (21) AND

ABOVE. ALSO TO FUND CAPACITY BUILDING PROJECTS THAT ARE DESIGNED TO

EXPAND THE VARIETY, QUALITY AND ACCESSIBILITY OF MENTAL HEALTH SERVICES

OFFERED AT LGBT COMMUNITY CENTERS & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: ALL RAINBOW AND ALLIED YOUTH

(H) PURPOSE OF GRANT OR ASSISTANCE:

TO SUPPORT YOUR CENTER'S YOUTH-SERVING PROGRAM AND INITIATIVES. & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: BORDERLAND RAINBOW CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND A CAPACITY-BUILDING PROGRAM

DESIGNED TO SUPPORT LGBTQ+ COMMUNITY ORGANIZATIONS TO EMPHASIZE ENHANCING

SAFE AND INCLUSIVE ENVIRONMENTS FOR INDIVIDUALS AGED TWENTY-ONE (21) AND

ABOVE. ALSO, TO SUPPORT CENTER'S YOUTH-SERVING PROGRAM AND INITIATIVES.

TO FUND NATIONWIDE OUTREACH AND ENROLLMENT EFFORTS OF THE

MARKETPLACE/MEDICAID OUTREACH PROJECT WITH AN INTEREST IN SERVING

LGBTQ+PEOPLE & CAN'T CANCEL PRIDE23.

TO FUND A CAPACITY-BUILDING PROGRAM DESIGNED TO SUPPORT LGBTQ+ COMMUNITY ORGANIZATIONS TO EMPHASIZE ENHANCING SAFE AND INCLUSIVE ENVIRONMENTS FOR INDIVIDUALS AGED TWENTY-ONE (21) AND ABOVE. ALSO, TO SUPPORT CENTER'S YOUTH-SERVING PROGRAM AND INITIATIVES. TO FUND NATIONWIDE OUTREACH AND ENROLLMENT EFFORTS OF THE MARKETPLACE/MEDICAID OUTREACH PROJECT WITH AN INTEREST IN SERVING LGBTQ+PEOPLE & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: CAPITOL AREA REENTRY PROGRAM INC (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT CENTER'S YOUTH-SERVING PROGRAM AND INITIATIVES & TO FUND NATIONWIDE OUTREACH AND ENROLLMENT EFFORTS OF THE MARKETPLACE/MEDICAID OUTREACH PROJECT WITH AN INTEREST IN SERVING LGBTQ+PEOPLE

NAME OF ORGANIZATION OR GOVERNMENT: CAROLINAS CARE PARTNERSHIP (H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND A CAPACITY-BUILDING PROGRAM DESIGNED TO SUPPORT LGBTO+ COMMUNITY ORGANIZATIONS TO EMPHASIZE ENHANCING SAFE AND INCLUSIVE ENVIRONMENTS FOR INDIVIDUALS AGED TWENTY-ONE (21) AND ABOVE & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: BIRMINGHAM AIDS OUTREACH (H) PURPOSE OF GRANT OR ASSISTANCE: ENGAGE IN OUTREACH, EDUCATION AND AWARENESS ACTIVITIES TO EXPLAIN AND PROMOTE THE NATIONAL INSTITUTES OF HEALTH ALL OF US RESEARCH PROGRAM INVITING PEOPLE ACROSS THE U.S. TO HELP BUILD ONE OF THE MOST DIVERSE HEALTH DATABASES IN HISTORY. CENTERLINK IS PART OF A NATIONAL NETWORK OF PARTNER ORGANIZATIONS SERVING AS TRUSTED INTERMEDIARIES AND MESSENGERS TO ASSIST IN REACHING THE NIH GOAL. & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT:

AFFIRMATIONS LESBIAN AND GAY COMMUNITY CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND NATIONWIDE OUTREACH AND

ENROLLMENT EFFORTS OF THE MARKETPLACE/MEDICAID OUTREACH PROJECT WITH AN

INTEREST IN SERVING LGBTQ+PEOPLE & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: HUGH LANE WELLNESS FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND NATIONWIDE OUTREACH AND

ENROLLMENT EFFORTS OF THE MARKETPLACE/MEDICAID OUTREACH PROJECT WITH AN

INTEREST IN SERVING LGBTQ+PEOPLE; ALSO TO FACILITATE CHATS FOR Q CHAT

SPACE PARTNERS & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT:

LEXINGTON GAY SERVICES ORGANIZATION, INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND NATIONWIDE OUTREACH AND

ENROLLMENT EFFORTS OF THE MARKETPLACE/MEDICAID OUTREACH PROJECT WITH AN

INTEREST IN SERVING LGBTQ+PEOPLE. ALSO, TO SUPPORT CENTER'S YOUTH-SERVING

PROGRAM AND INITIATIVES & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: LGBT LIFE CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND A CAPACITY-BUILDING PROGRAM

DESIGNED TO SUPPORT LGBTQ+ COMMUNITY ORGANIZATIONS TO EMPHASIZE ENHANCING

SAFE AND INCLUSIVE ENVIRONMENTS FOR INDIVIDUALS AGED TWENTY-ONE (21) AND

ABOVE. ALSO, TO FUND NATIONWIDE OUTREACH AND ENROLLMENT EFFORTS OF THE

MARKETPLACE/MEDICAID OUTREACH PROJECT WITH AN INTEREST IN SERVING

LGBTO+PEOPLE & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: BROOKLYN COMMUNITY PRIDE CENTER, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: ENGAGE IN OUTREACH, EDUCATION AND

AWARENESS ACTIVITIES TO EXPLAIN AND PROMOTE THE NATIONAL INSTITUTES OF

HEALTH ALL OF US RESEARCH PROGRAM INVITING PEOPLE ACROSS THE U.S. TO HELP

BUILD ONE OF THE MOST DIVERSE HEALTH DATABASES IN HISTORY. CENTERLINK IS

PART OF A NATIONAL NETWORK OF PARTNER ORGANIZATIONS SERVING AS TRUSTED

INTERMEDIARIES AND MESSENGERS TO ASSIST IN REACHING THE NIH GOAL

NAME OF ORGANIZATION OR GOVERNMENT: COLORS+

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND CAPACITY BUILDING PROJECTS

THAT ARE DESIGNED TO EXPAND THE VARIETY, QUALITY AND ACCESSIBILITY OF

MENTAL HEALTH SERVICES OFFERED AT LGBT COMMUNITY CENTERS & CAN'T CANCEL

PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: CENTER ON HALSTED

(H) PURPOSE OF GRANT OR ASSISTANCE: ENGAGE IN OUTREACH, EDUCATION AND
AWARENESS ACTIVITIES TO EXPLAIN AND PROMOTE THE NATIONAL INSTITUTES OF
HEALTH ALL OF US RESEARCH PROGRAM INVITING PEOPLE ACROSS THE U.S. TO HELP
BUILD ONE OF THE MOST DIVERSE HEALTH DATABASES IN HISTORY. CENTERLINK IS
PART OF A NATIONAL NETWORK OF PARTNER ORGANIZATIONS SERVING AS TRUSTED
INTERMEDIARIES AND MESSENGERS TO ASSIST IN REACHING THE NIH GOAL; TO
FACILITATE CHATS FOR Q CHAT SPACE PARTNERS; ALSO, TO SUPPORT YOUR
WORKFORCE AND EMPLOYMENT READINESS PROGRAM/INITIATIVES.

NAME OF ORGANIZATION OR GOVERNMENT: COMPASS, INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT CENTER'S YOUTH-SERVING

PROGRAM AND INITIATIVES; ALSO MICRO-GRANT FOR ADVOCACY WORK IN FLORIDA. &

CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: LGBT DETROIT

(H) PURPOSE OF GRANT OR ASSISTANCE: ENGAGE IN OUTREACH, EDUCATION AND

AWARENESS ACTIVITIES TO EXPLAIN AND PROMOTE THE NATIONAL INSTITUTES OF

HEALTH ALL OF US RESEARCH PROGRAM INVITING PEOPLE ACROSS THE U.S. TO HELP

BUILD ONE OF THE MOST DIVERSE HEALTH DATABASES IN HISTORY. CENTERLINK IS

PART OF A NATIONAL NETWORK OF PARTNER ORGANIZATIONS SERVING AS TRUSTED

INTERMEDIARIES AND MESSENGERS TO ASSIST IN REACHING THE NIH GOAL.

NAME OF ORGANIZATION OR GOVERNMENT: GENDERNEXUS, INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND CAPACITY BUILDING PROJECTS

THAT ARE DESIGNED TO EXPAND THE VARIETY, QUALITY AND ACCESSIBILITY OF ALL

SERVICES OFFERED AT, AS WELL AS THE INFRASTRUCTURE OF, LGBT COMMUNITY

CENTERS. & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: THE PRIDE CENTER AT EQUALITY PARK

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND NATIONWIDE OUTREACH AND

ENROLLMENT EFFORTS OF THE MARKETPLACE/MEDICAID OUTREACH PROJECT WITH AN

INTEREST IN SERVING LGBTQ+PEOPLE & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: PRIDELINES

(H) PURPOSE OF GRANT OR ASSISTANCE: ENGAGE IN OUTREACH, EDUCATION AND AWARENESS ACTIVITIES TO EXPLAIN AND PROMOTE THE NATIONAL INSTITUTES OF HEALTH ALL OF US RESEARCH PROGRAM INVITING PEOPLE ACROSS THE U.S. TO HELP BUILD ONE OF THE MOST DIVERSE HEALTH DATABASES IN HISTORY. CENTERLINK IS PART OF A NATIONAL NETWORK OF PARTNER ORGANIZATIONS SERVING AS TRUSTED INTERMEDIARIES AND MESSENGERS TO ASSIST IN REACHING THE NIH GOAL. ALSO, TO SUPPORT CENTER'S YOUTH-SERVING PROGRAM AND INITIATIVES & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: SACRAMENTO LGBT COMMUNITY CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: ENGAGE IN OUTREACH, EDUCATION AND

AWARENESS ACTIVITIES TO EXPLAIN AND PROMOTE THE NATIONAL INSTITUTES OF

HEALTH ALL OF US RESEARCH PROGRAM INVITING PEOPLE ACROSS THE U.S. TO HELP

BUILD ONE OF THE MOST DIVERSE HEALTH DATABASES IN HISTORY. CENTERLINK IS

PART OF A NATIONAL NETWORK OF PARTNER ORGANIZATIONS SERVING AS TRUSTED

INTERMEDIARIES AND MESSENGERS TO ASSIST IN REACHING THE NIH GOAL. & CAN'T

CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: PRIDE CENTER OF WEST TEXAS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND CAPACITY BUILDING PROJECTS

THAT ARE DESIGNED TO EXPAND THE VARIETY, QUALITY AND ACCESSIBILITY OF ALL

SERVICES OFFERED AT, AS WELL AS THE INFRASTRUCTURE OF, LGBT COMMUNITY

CENTERS, ALSO, TO SUPPORT CENTER'S YOUTH-SERVING PROGRAM AND INITIATIVES &

CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: HAWAI'I LGBT LEGACY FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND CAPACITY BUILDING PROJECTS

THAT ARE DESIGNED TO EXPAND THE VARIETY, QUALITY AND ACCESSIBILITY OF ALL

SERVICES OFFERED AT, AS WELL AS THE INFRASTRUCTURE OF, LGBT COMMUNITY

CENTERS. & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: DIVERSITY COLLECTIVE VENTURA COUNTY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT CENTER'S YOUTH-SERVING

PROGRAM AND INITIATIVES; ALSO MICRO-GRANT FOR ADVOCACY WORK IN FLORIDA. &

CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: HUDSON PRIDE CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND NATIONWIDE OUTREACH AND

ENROLLMENT EFFORTS OF THE MARKETPLACE/MEDICAID OUTREACH PROJECT WITH AN

INTEREST IN SERVING LGBTO+PEOPLE & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: IN OUR OWN VOICES, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND A CAPACITY-BUILDING PROGRAM

DESIGNED TO SUPPORT LGBTQ+ COMMUNITY ORGANIZATIONS TO EMPHASIZE ENHANCING

SAFE AND INCLUSIVE ENVIRONMENTS FOR INDIVIDUALS AGED TWENTY-ONE (21) AND

ABOVE & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: COASTAL BEND WELLNESS FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND A CAPACITY-BUILDING PROGRAM

DESIGNED TO SUPPORT LGBTQ+ COMMUNITY ORGANIZATIONS TO EMPHASIZE ENHANCING

SAFE AND INCLUSIVE ENVIRONMENTS FOR INDIVIDUALS AGED TWENTY-ONE (21) AND

ABOVE & TO SUPPORT YOUR CENTER'S YOUTH-SERVING PROGRAM AND INITIATIVES.

NAME OF ORGANIZATION OR GOVERNMENT: OUTMEMPHIS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT CENTER'S YOUTH-SERVING

PROGRAM AND INITIATIVES; MICRO-GRANT FOR ADVOCACY WORK IN FLORIDA. &

CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT:

PRIDE COMMUNITY CENTER OF NORTH CENTRAL FLORIDA INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND A CAPACITY-BUILDING PROGRAM

DESIGNED TO SUPPORT LGBTQ+ COMMUNITY ORGANIZATIONS TO EMPHASIZE ENHANCING

SAFE AND INCLUSIVE ENVIRONMENTS FOR INDIVIDUALS AGED TWENTY-ONE (21) AND

ABOVE & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: PRIDE COMMUNITY CENTER, INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT CENTER'S YOUTH-SERVING

PROGRAM AND INITIATIVES; MICRO-GRANT FOR ADVOCACY WORK IN FLORIDA. &

CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: PRISM FL

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT CENTER'S YOUTH-SERVING

PROGRAM AND INITIATIVES; MICRO-GRANT FOR ADVOCACY WORK IN FLORIDA. &

CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: PRISM UNITED

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND CAPACITY BUILDING PROJECTS

THAT ARE DESIGNED TO EXPAND THE VARIETY, QUALITY AND ACCESSIBILITY OF ALL

SERVICES OFFERED AT, AS WELL AS THE INFRASTRUCTURE OF, LGBT COMMUNITY

CENTERS. & CAN'T CANCEL PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: SOJOURN

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND CAPACITY BUILDING PROJECTS

THAT ARE DESIGNED TO EXPAND THE VARIETY, QUALITY AND ACCESSIBILITY OF

MENTAL HEALTH SERVICES OFFERED AT LGBT COMMUNITY CENTERS & CAN'T CANCEL

PRIDE23.

NAME OF ORGANIZATION OR GOVERNMENT: THE CENTER 7 RIVERS LGBTQ CONNECTION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND A CAPACITY-BUILDING PROGRAM

DESIGNED TO SUPPORT LGBTQ+ COMMUNITY ORGANIZATIONS TO EMPHASIZE ENHANCING

SAFE AND INCLUSIVE ENVIRONMENTS FOR INDIVIDUALS AGED TWENTY-ONE (21) AND

ABOVE & CAN'T CANCEL PRIDE23.

52-2292725 Page 2 CENTERLINK, INC. Schedule I (Form 990) Part IV Supplemental Information NAME OF ORGANIZATION OR GOVERNMENT: THE CENTER ON COLFAX (H) PURPOSE OF GRANT OR ASSISTANCE: TO FACILITATE CHATS FOR Q CHAT SPACE PARTNERS; ALSO, TO SUPPORT WORKFORCE AND EMPLOYMENT READINESS PROGRAM/INITIATIVES & CAN'T CANCEL PRIDE23. NAME OF ORGANIZATION OR GOVERNMENT: THE CENTER PROJECT (H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND A CAPACITY-BUILDING PROGRAM DESIGNED TO SUPPORT LGBTQ+ COMMUNITY ORGANIZATIONS TO EMPHASIZE ENHANCING SAFE AND INCLUSIVE ENVIRONMENTS FOR INDIVIDUALS AGED TWENTY-ONE (21) AND ABOVE & CAN'T CANCEL PRIDE23; ALSO, TO SUPPORT CENTER'S YOUTH-SERVING PROGRAM AND INITIATIVES & CAN'T CANCEL PRIDE23. NAME OF ORGANIZATION OR GOVERNMENT: THE LGBT CENTER OF GREATER READING (H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND A CAPACITY-BUILDING PROGRAM DESIGNED TO SUPPORT LGBTO+ COMMUNITY ORGANIZATIONS TO EMPHASIZE ENHANCING SAFE AND INCLUSIVE ENVIRONMENTS FOR INDIVIDUALS AGED TWENTY-ONE (21) AND ABOVE & CAN'T CANCEL PRIDE23.

SCHEDULE J (Form 990)

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

CENTERLINK, INC.

Questions Regarding Compensation

Employer identification number 52-2292725

| | | | Yes | No |
|------------|--|----|-----|----|
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee X Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | Х |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | Х |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | Х |
| | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | X |
| b | Any related organization? | 6b | | Х |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | J-2 and/or 1099-MIS compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|--------------------|-------------|--------------------------|---|---|-----------------------------------|-------------------------|------------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) DENISE SPIVAK | (i) | 153,274. | 17,000. | 0. | 0. | 0. | | 0. |
| CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | [(II) | | | | | | l | <u> </u> |

| Schedule J (Form 990) 2023 | CENTERLINK, | INC. | | 52-2292725 | Page 3 |
|-----------------------------------|--------------------------------|-------------------------------------|---|--|--------|
| Part III Supplemental Informa | | | | | |
| Provide the information, explanat | tion, or descriptions required | for Part I, lines 1a, 1b, 3, 4a, 4b | o, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part I | I. Also complete this part for any additional informat | ion. |
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SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

CENTERLINK, INC.

Employer identification number 52-2292725

| Part I | Excess Bene | fit Transa | ctions | (section 5 | 01(c)(3 |), sect | ion 50 | 1(c)(4), and se | ection | n 501(c)(29) org | anizat | ions o | nly) | | | |
|---------------------------------|--------------------------------|----------------------------------|---|-----------------|----------------|------------------------------|---------|-----------------------------|--------|--------------------|---------------------------|---------------|---------------------------|--------|----------------|------------------|
| | Complete if the o | organization a | nswered | "Yes" on | Form 9 | 990, Pa | art IV, | line 25a or 25 | b; or | Form 990-EZ, P | art V, | line 40 | Db. | | | |
| (a) Name of disqualified person | | person (t | (b) Relationship between disqualified person and organization | | | (4 | c) De | scription of tran | sactio | n | (d) Correct | | | | | |
| | | | Pei | 3011 and 0 | gariiza | 211011 | | | | | | | | Y | es | No |
| (1) | | | | | | | | | | | | | | - | _ | |
| (3) | | | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | | | | |
| 2 Enter | the amount of tax ion 4958 | | | | | | | | | | | | | | | |
| 3 Lillei | the amount of tax, | ii arry, orr iirie | 2, abov | e, reimburs | seu by | li le Oi | yarııza | | | | | Ф | | | | |
| Part II | Loans to and | d/or From | Interes | sted Per | sons | | | | | | | | | | | |
| | Complete if the c | organization a | nswered | d "Yes" on | Form 9 | 990-EZ | . Part | V. line 38a. or | Forn | n 990. Part IV. li | ne 26: | or if t | he ora | anizat | ion | |
| | reported an amo | Ü | | | | | , | , , | | , , | • | | J | | | |
| • | a) Name of rested person | (b) Relationsh with organizat | nip (c) | Purpose of loan | (d) Lo fron | an to or n the zation? | | e) Original cipal amount | (f) | Balance due | |) In ault? | (h) App by boo comm | ard or | (I <i>)</i> ** | /ritten ment? |
| | | | | | То | From | | | | | Yes | No | Yes | No | Yes | No |
| (1) | | | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | | | |
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| (8) | | | | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | | | | |
| Total | | -: | | | | -l D- | | \$ | | | | | | | | |
| Part III | Grants or As Complete if the o | | | • | | | | | | | | | | | | |
| (0) \ | | <u> </u> | | | | | | | | (d) Tuno | of | | 10 | \ Dv.n | | <u>.</u> |
| (a) Name of interested person | | inte | elationship rested pers he organiza | son an | | | | | | | (e) Purpose of assistance | | | | | |
| (1) | | | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

(6) (7) (8) (9)

| | | RLINK, INC. | | 52-2292 | 725 | Page 2 |
|------------|--|---|--------------------------------|-------------|-----------|----------|
| Part I | | = | | | | |
| | | d "Yes" on Form 990, Part IV, line 28a, 2 | 8b, or 28c. (c) Amount of | (05 : | (e) Sh | aring of |
| | (a) Name of interested person | (b) Relationship between interested person and the organization | (d) Description of transaction | organi | ization's | |
| | | percent and the organization | transaction | transastion | | nues? |
| (4) TE | RRY STONE | FORMER CEO | 10 000 | PAYMENT FOR | Yes | No X |
| | KKI BIONE | FORMER CEO | 10,000. | TAIMENT FOR | 1 | +*- |
| (2) | | + | | | | + |
| (3) | | + | | | | +- |
| (4) | | + | | | | +- |
| (5) | | | | | | + |
| (6) | | | | | | + |
| (7) (8) | | | | | | + |
| (9) | | + | | | | + |
| (10) | | + | | | | + |
| Part V | Supplemental Information | | | | | |
| | | oonses to questions on Schedule L. See | instructions | | | |
| | r revide additional line matter for resp | sonoco to quodione en concuare E. Coo | mondonorio. | | | |
| SCH I | L, PART IV, BUSINESS ' | TRANSACTIONS INVOLVE | NG INTEREST | ED PERSONS: | | |
| | | | | | | |
| (A) 1 | NAME OF PERSON: TERRY | STONE | | | | |
| | | | | | | |
| (D) 1 | DESCRIPTION OF TRANSA | CTION: PAYMENT FOR C | ONTRACT SER | VICES AND | | |
| T.FAD | ING VARIOUS CENTER TR | ATNING PROGRAMS | | | | |
| пили. | ING VARIOUS CENTER IN | AINING INOGRAMD | | | | |
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SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| Name of the organization CENTERLINK, INC. | 52-2292725 | | | | | |
|---|-------------------|--|--|--|--|--|
| FORM 990, PART VI, SECTION B, LINE 11B: | | | | | | |
| A DRAFT COPY OF THE RETURN WAS FORWARDED TO MANAGEMENT AN | D THE BOARD FOR | | | | | |
| REVIEW AND EDITORIAL COMMENTS. ONCE ALL COMMENTS WERE RES | OLVED, A FINAL | | | | | |
| VERSION WAS FORWARDED FOR SIGNATURE AND FILING. | | | | | | |
| | | | | | | |
| FORM 990, PART VI, SECTION B, LINE 12C: | | | | | | |
| EACH BOARD MEMBER IS REQUIRED TO COMPLETE A CONFLICT OF I | NTEREST STATEMENT | | | | | |
| EACH YEAR. THESE STATEMENTS ARE REVIEWED EACH YEAR BY THE | BOARD CO-CHAIR OR | | | | | |
| THE EXECUTIVE DIRECTOR. | | | | | | |
| | | | | | | |
| FORM 990, PART VI, SECTION B, LINE 15A: | | | | | | |
| ALL CONTRACTS AND SALARIES OF OFFICERS ARE REVIEWED AND A | PPROVED BY THE | | | | | |
| BOARD OF DIRECTORS. | | | | | | |
| | | | | | | |
| FORM 990, PART VI, SECTION C, LINE 19: | | | | | | |
| ALL GOVERNING DOCUMENTATION IS KEPT ON FILE AND IS READIL | Y AVAILABLE UPON | | | | | |
| WRITTEN REQUEST. | | | | | | |
| | | | | | | |
| FORM 990, PART IX, LINE 11G, OTHER FEES: | | | | | | |
| CONSULTANTS: | | | | | | |
| PROGRAM SERVICE EXPENSES | 508,568. | | | | | |
| MANAGEMENT AND GENERAL EXPENSES | 0. | | | | | |
| FUNDRAISING EXPENSES | 7,866. | | | | | |
| TOTAL EXPENSES | 516,434. | | | | | |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 516,434. | | | | | |